

## **POSITION DESCRIPTION**

Title: Operator Technician II  
Department: Highway Department – Maintenance Section  
Job Analysis: February 2011

Note: Statements included in this description are intended to reflect in general the duties and responsibilities of this classification and are not to be interpreted as being all inclusive. The employee may be assigned other duties that are not specifically included.

### **Relationships**

Reports To: Assistant Area Supervisor and/or Designated Crew Chief, Area Supervisor, Maintenance Engineer, County Engineer  
Subordinate Staff: None  
Internal Contacts: Members of work group and Engineering  
External Contacts: General Public  
Status: Classified/Non-Exempt (H)

### **Job Summary**

Operates various types of heavy/light equipment contributing to the operation of the Highway Department. Performs maintenance inspections on assigned equipment and may assist mechanic with repairs. Performs routine manual labor as required

### **Job Domains**

#### A. Equipment Operation

1. Must have at least two (2) years experience operating a minimum of seven pieces of the following equipment: dump truck, roller, tiller, bush hog, front end loader, tractor, motor grader, backhoe/excavator, tractor trailer/low boy, chip spreader, bulldozer, box blade boom mower, or other special skill.
2. May operate other equipment as assigned.
3. Required to wear uniforms as directed by the County Engineer.

## B. Equipment Maintenance

1. Prior to operating equipment, performs safety and maintenance inspection of assigned equipment.
2. While equipment is being operated, continuously monitors gauges and other indicators for non-standard conditions.
3. Performs light maintenance and servicing in connection with equipment operated.
4. Notifies Supervisor/Assistant Supervisor of mechanical or safety problems. May assist mechanic with mechanical failure repairs.

## C. Manual Labor

1. Uses chain saw to cut trees from right-of-way in emergency situations.
2. Uses ax, bush ax, banjo blade to clear brush.
3. Patches holes for the Paved Road Maintenance Program.
4. Loads and unloads trucks of construction materials and supplies.
5. Shovels asphalt, cinder, rocks, soil and other materials.
6. Repairs bridges.
7. Installs traffic signs for public safety.
8. Directs traffic at job site.
9. Performs related manual labor as required.

### **Knowledge, Skills and Abilities**

1. Skills to communicate information to supervisors and co-workers.
2. Skills to complete routine forms and records.
3. Skills to understand operator manuals, directives, procedures and instructions.
4. Moderate skills in the operation, maintenance and safe use of trucks, tractors and heavy equipment.
5. Knowledge of traffic regulations.
6. Defensive driving skills.
7. Knowledge of safety rules including accident causes and prevention.
8. Ability to work independently without close supervision.
9. Knowledge of county policies, procedures and rules.

### **Other Characteristics**

1. Willing to work overtime and weekends in emergencies or when required.
2. Have a valid commercial driver's license (CDL Class A).
3. Two (2) years or more experience in operation of light construction equipment.
4. Willing to travel to pick up material out of area.