

BALDWIN COUNTY

Stay Connected

December 2024

A night sky filled with golden fireworks and stars. The fireworks are in various stages of explosion, creating a vibrant display of light. The stars are small, bright points of light scattered across the dark blue background.

*Merry Christmas
and
Happy New Year
from the
Baldwin County Commission!*

ARCHIVES UPDATE ~ DECEMBER HIGHLIGHTS

As we close out 2024, we're excited to share some updates from the Archives, and we want to remind everyone of a few key resources and developments that may be of interest to your department.

- **New Team Members:** This year, we've been thrilled to welcome three new team members! Payton Ball and Brookelyn McWilliams have joined us as office assistants in temporary positions, and Braxton Hicks has come aboard as an Archives Specialist. We're excited to have them on the team and look forward to their contributions.
- **New Acquisitions & Collections:** The Archives have received several new donations this month, including historical photographs, local government records, and community artifacts. We're thrilled to continue preserving our county's rich history for future generations.
- **Public Engagement:** In December, the Archives hosted a successful community event at Bicentennial Park, with families sharing memories and photos of the holiday season. It was heartwarming to see so many people connecting with our local history.
- **Research Services:** Our research services continue to support the public and county departments. We assist with historical research, property records, genealogy inquiries, and more.
- **Baldwin County Historic Tours App:** If you haven't already, be sure to download the Baldwin County Historic Tours App. This app allows you to explore local history through a variety of self-guided tours of significant sites in Baldwin County. It's an excellent resource for both visitors and residents to discover our county's heritage right from their smartphones.
- **Expanded Digital Access to Baldwin County History:** We are continuing to expand access to Baldwin County's history by digitizing key collections, including court documents, photographs, and private collections. These digitized materials are now available to the public through the [\[Baldwin County Archives Digital Collections\]](#) and [\[Baldwin County Open Archives\]](#) platforms. Additionally, we've digitized 139 volumes of newspapers on microfilm, providing a rich resource for researchers and historians alike.
- **Records Management & Disposition:** The Archives is actively working with county departments on records transfers and dispositions. We encourage all departments to review and stay up to date with the current Records Disposition Authorities (RDAs), which can be found on the [Alabama Department of Archives and History website](#). Ensuring that records are properly disposed of according to guidelines is vital for compliance and effective records management.

As always, if you need assistance from the Archives, feel free to reach out. We are here to help support your department with any records-related needs and provide access to our historical collections.

Wishing you all a wonderful holiday season!

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REVENUE COMMISSION CHRISTMAS CELEBRATION!



Personal Property



Personal Property Table



Mapping



Mapping Table

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REVENUE COMMISSION CHRISTMAS CELEBRATION!



Assessment



Assessment Table



Collection



Collections Table

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REVENUE COMMISSION CHRISTMAS CELEBRATION!



Admin



Admin Table



Appraisal



Appraisal Table

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*Merry
Christmas*

FROM THE REVENUE DEPARTMENT

CONGRATULATIONS ARE IN ORDER!

Amy Williams, License Administrator in the Fairhope Probate Tag/Licensing office retired recently after 25 years of service. The Fairhope Probate staff held a celebratory dinner at a local restaurant where she was showered with gifts and a plaque of appreciation from Judge D'Olive recognizing her 25 years of dedicated and faithful service to the office.



Judge D'Olive presents Amy with her plaque of appreciation for her 25 years of service to the Probate office.



Amy enjoys one of her retirement cards as Probate Compliance Officer, Renee Hawsey, looks on.



The Fairhope Tag/Licensing staff held a celebratory dinner for Amy at a local restaurant in honor of her retirement.

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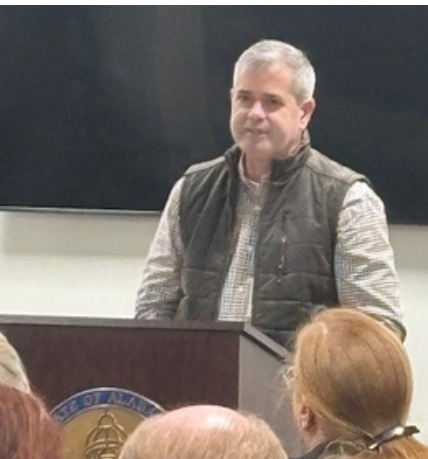
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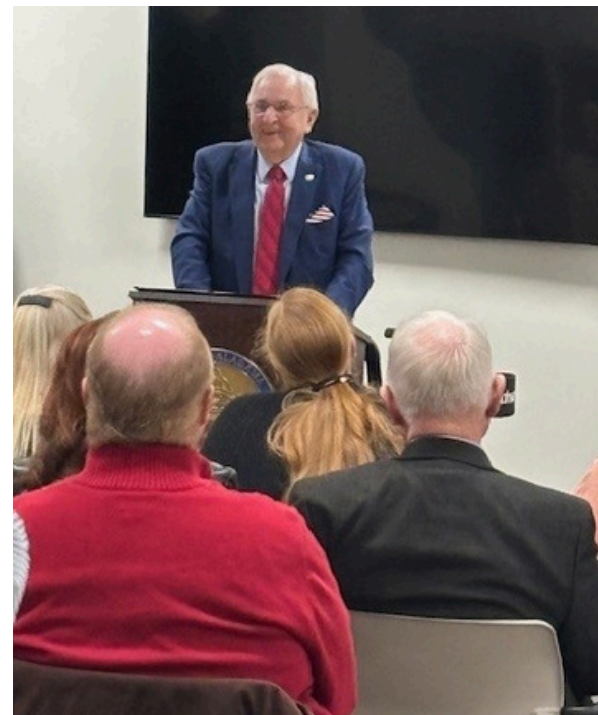


Darlene Pierce recently retired from the Baldwin County Commission where she was a custodian at the Fairhope Courthouse.

Darlene was an employee from March 26, 2012, until October 31, 2024. We wish her the best in her retirement and future endeavors!



A Dedication Ceremony of The Representative Joe Faust Highway was held on Friday, December 13th at the Fairhope Satellite Courthouse.



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UPDATES FROM YOUR PERSONNEL TEAM!

Hey Baldwin County Team!!

Hope everyone is ready for Christmas because it's right around the corner!!!

A new year means we start a new round of...

MANAGEMENT FUNDAMENTALS

We already have several employees who've signed up for this round of Management Fundamentals and we are looking forward to having fun, learning, and building skills as leaders, with this crew!!

If you're a supervisor and you'd like anyone on your team to attend this training, please let us know by January 10th!

Classes will be held the second Tuesday of every month till October - then make-up classes will begin.

We can't wait to celebrate our 2nd Annual Employee Recognition Ceremony with all of you!!!

We have so many amazing team members who accomplish so much and we love being able to celebrate those accomplishments.

This event will be at the PZK hall on Thursday, January 30th @ 9:30 am.

Formal invitations will be sent to all being recognized during the ceremony.

Here are some things Personnel did this year in FY 23/24!

Recruiting/Retention:

- 4,550 Applications received and processed
- 554 In-Person Interviews Conducted
- 76 HR Phone Interviews Conducted
- 116 New Hires with the Commission
- 65 Internal Promotions
- 5 Job Fairs Attended

Training/Development:

- 5 new training courses
- 96 trainings led in house
- 3075.5 employee hours spent in training



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Benefit/Payroll:

- 24 Employees helped via Sick Leave Donation Implementation
- 4077.5 hours donated (639.75 from active employees)
- 96% of Employees received their insurance discount for completing their Biometric Screening.

SUPERVISORS/HIRING MANAGERS - ATTENTION!!!

NOW CONDUCTING OPTIONAL CANDIDATE PHONE Screening Interviews!

Remember managers, Kristina is here to help you get the best hires for your department!

If you are having trouble sifting through job applicants, reach out to our recruiter Kristina Harris about allowing her to complete phone screening interviews with all your top candidates to help narrow your interview pool down.

“After discussing the day-to-day responsibilities of the position with Kristina, she provided suggestions for interview questions, pre-reviewed candidates based on the job qualifications, and also conducted phone interviews for any candidates we may have been undecided about scheduling for an interview. Due to the phone interviews, Kristina was able to provide valuable feedback which really helped to refine and narrow down our list of candidates. Her assistance didn’t stop there: She also scheduled the interviews, which included a request for a writing sample, with each of the candidates and fielded questions from the applicants.

I can’t thank her enough for the assistance she provided, which was extremely helpful and allowed us to focus on selecting the most qualified candidate. Our Personnel Department rocks!!!!”

- Assistant Administrative Services Manager, Kristen Rawson

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Personnel had a great time seeing y'all at the Health Fair this year!!



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GAME:

"Antics with Anthony!"

The first employee to find Anthony hidden in the newsletter **AND** email **Brittany Swartz** where he was found, will get a tiny prize! Don't be shy, you may have to **ZOOM IN!** (For those that are new around here and haven't met Anthony yet - He's to the right!)



Thank you!

Thank you to everyone who participated in the Angel Tree this year. Your generosity will make a difference in the life of a child this Christmas!



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FREE GOVERNMENT EMPLOYEE DISCOUNTS ~ GOVX

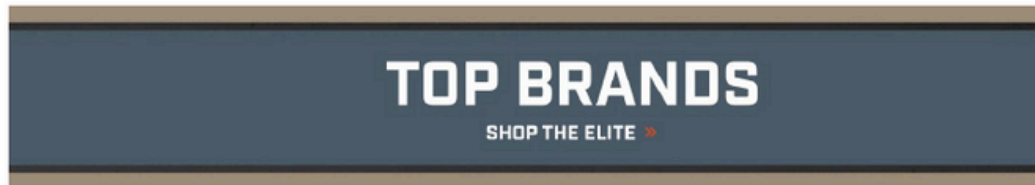
Are you interested in discounts on items like YETI, Benchmade, Vortex Optics, Oakley, Costa, and Disney?!?

Save 10% - 20% on Yeti items, 40% on sunglasses, up to \$100 on gate prices at Disney World! And up to 20% on hotels and car rentals!

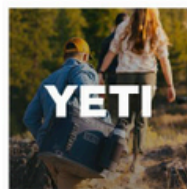
Sign up for your FREE GOVX account!!!

- Visit <https://www.govx.com/>
- Click "Create My Free Account"
- Enter in your email address
- Select "Government Employee"
 - Select "State/Local"
 - Select the type of department you work in
- Enter in name and date of birth
- Upload a photo or PDF of your ID badge
- Verify your photo

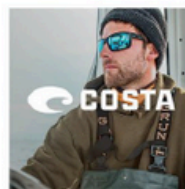
Once the photo is submitted, it takes up to 48 hours to be approved. Then start saving!!



SAVE 25%



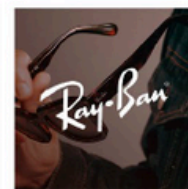
SAVE 10%



SAVE 40%



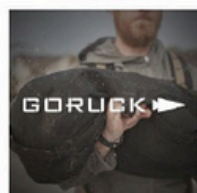
UP TO 40% OFF



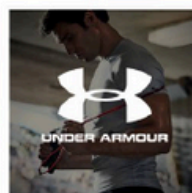
SAVE 40%



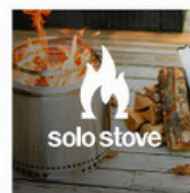
SAVE 35%



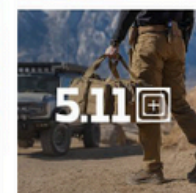
SAVE 15%



SAVE 30%



SAVE 35%



SAVE UP TO 20%

FREE Government Employee Discounts on items like YETI, Costa, Oakley, Under Armor, and much more. All you need is your information and a clear picture of your ID Badge to get started.

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UPCOMING HOLIDAYS / BALDWIN COUNTY COMMISSION FACILITY CLOSURES

CHRISTMAS HOLIDAYS

Mon., Dec. 23, 2024,

Tues., Dec. 24, 2024,

&

Wed., Dec. 25, 2024

NEW YEAR'S DAY

Wednesday,
January 01, 2025

MARTIN LUTHER KING JR. DAY

Monday,
January 20, 2025

PRESIDENT'S DAY

Monday,
February 17, 2025

MARDI GRAS DAY

Tuesday,
March 04, 2025

To View All Upcoming Holidays/Baldwin County Commission Facility Closures

<https://baldwincountyal.gov/facility-closures>

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To submit content for the
Stay Connected 2025 - Issue 1 Newsletter
please email:

newsletter@baldwincountyal.gov

NO LATER than Wednesday, March 19th at
Noon.

SUBMIT

