

BALDWIN COUNTY

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September 2024

EMPLOYEES OF THE QUARTER FOR THE 2ND QUARTER OF 2024!



The Baldwin County Commission had the opportunity to recognize Amy Williams (Probate), Jason Kuehl (CIS), James Allen (Highway), and Joshua Chiasson (Highway) as **"EMPLOYEES OF THE QUARTER"** for the 2nd Quarter of 2024, at the August 20, 2024, Commission Meeting.

These employees go above and beyond to make Baldwin County a better place for the citizens of Baldwin County, as well as for their co-workers.

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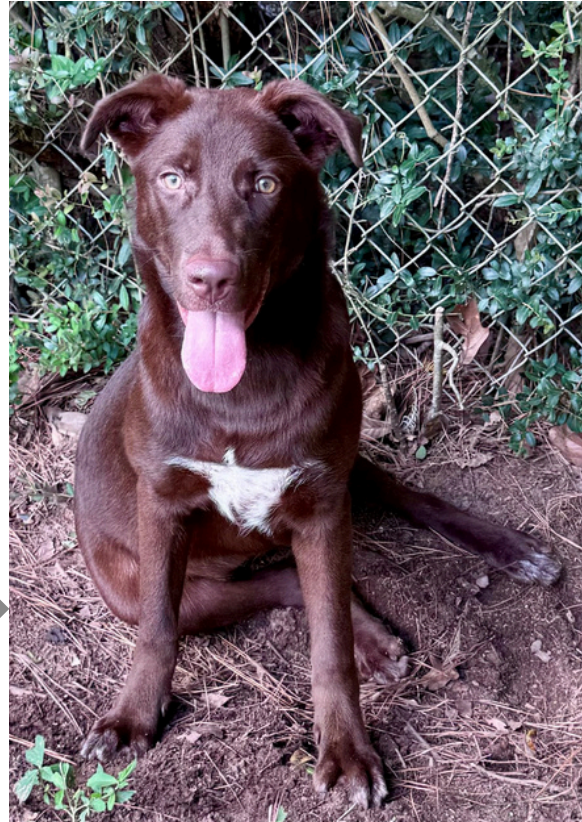
September 2024

BALDWIN COUNTY ANIMAL SHELTER NEWS!

Great things have been happening at the Baldwin County Animal Shelter! Several dogs have found their furrever homes, and we couldn't be more happy for them and their new owners.



←
Taffy



→
Nutella



←
Camden



→
Pedro

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BALDWIN COUNTY ANIMAL SHELTER NEWS!

Did you know that as a Baldwin County Employee you get to adopt a pet from the Baldwin County Animal Shelter for **FREE??**



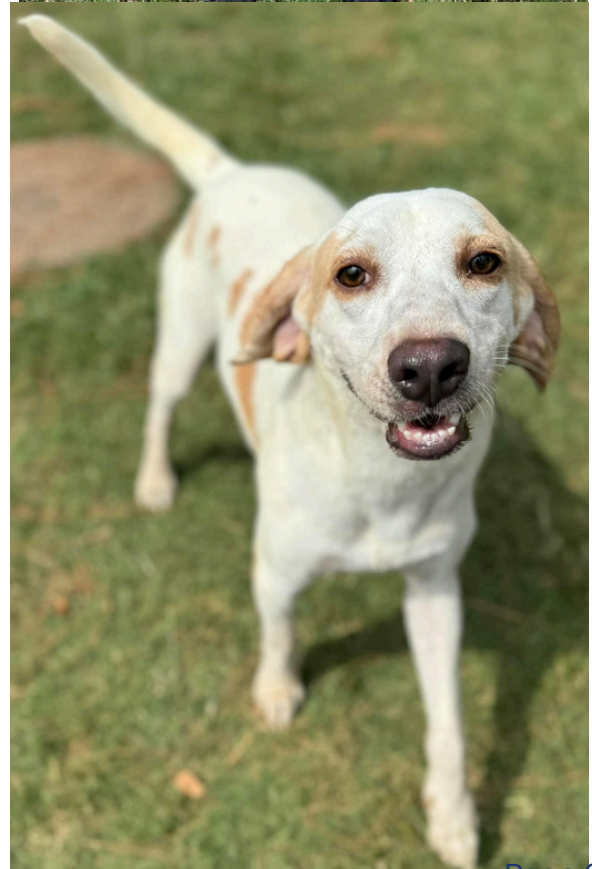
**Susan -
been at BCAS
since Feb.**



**Stream - been
at BCAS since
March**



**Cat Woman -
been at BCAS
since March**



**Cedar - been
at BCAS since
March**

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BRATS NEWS!



BRATS passengers have the ability to rate their ride experience and leave comments on the Via mobile app after a trip. Overall, the BRATS drivers have a 4.9 rating out of 5!!! Below are just a few of the 5 star ratings some of our drivers received from passengers this past quarter:

- Driver #37 - "The driver was very helpful in answering all the new-rider questions I had for her. She seemed to genuinely enjoy her work. Thank you." - Passenger Jeffrey M.
- Driver #19 - "Brats is wonderful, convenient and your drivers are great. On time and wonderful drivers!" - Passenger Virginia W.
- Driver #91 - "Brats buses are life saver for people like me, senior citizens." - Passenger Judy J.
- Driver #17 - "This week has been our first time using BRATS and it's been a wonderful experience. Drivers are very friendly and courteous, along with focusing heavily on safety when handling physically challenged riders. Thank you for being a wonderful transportation option for all, but especially the handicapped. Very economical, too!" - Passenger Terri B.
- Driver #30019 - "Driver is very pleasant, ready smile & great driver." - Passenger Sheila S.
- Driver #30024 - "Driver was so friendly, professional, and nice. Was also on time, as scheduled." - Passenger Pamela M.
- Driver #95 - "She is such a wonderful and pleasant driver! I really enjoy riding with her every chance I get!!!" - Passenger Melissa F.
- Driver #8844 - "He is very personal and kind, I love that he told me so I was aware that he was picking someone else up beside myself so that I didn't assume it would be a short quick trip, I very much appreciate him warning me that the road was going to be bumpy so that I was prepared (passenger is visually impaired), he always goes above and beyond, and I have now had him twice and really like his professionalism as well." - Passenger Katherine H.

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BRATS NEWS!



June-August BRATS Key Performance Indicators

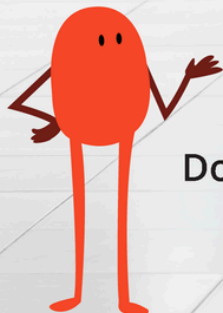
- * **23,640 Passenger Trips Completed**
- * **253,720 Service Miles Traveled**
- * **49% of Trips Booked on the App**
- * **12,160 Customer Service/Scheduling Calls Handled = 12,160**



BRATS is committed to providing excellent customer service to our passengers on the buses or on the phone. Sarah Middleton (far left), BRATS Scheduling & Customer Service Manager and Becky Peterson (2nd from left), Customer Service Rep. II, recently attended Dispatcher & Customer Service training hosted by ALDOT and conducted by Troy University at Troy's Montgomery Campus.

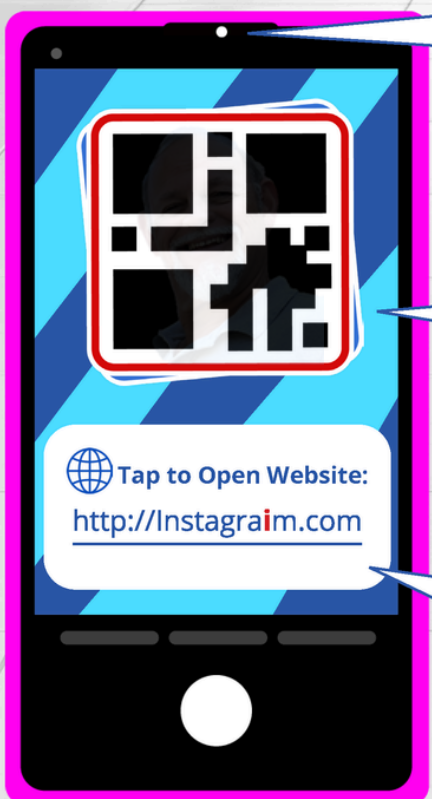


Ann Simpson, Director for BRATS, welcomed granddaughter, Annabeth Caroline July 31, 2024.



Enjoy Safe Scanning!

Don't let cybercriminals rob you of the convenience of using QR codes. Keep yourself secure by following these tips:



Use the built-in QR code scanner in your device's camera app.

If your device doesn't have a built-in scanner, only download a trusted third-party scanning app from your device's official app store.

Check for physical tampering before you scan.

Cybercriminals can generate malicious QR codes and print them as stickers to cover up legitimate ones.

Review the link displayed on your device's scanning app before you click.

Look for spelling errors, misplaced characters, and shortened web addresses, which are signs of a malicious website.

Never enter sensitive information into a website you were directed to by a QR code unless you're certain the site is legitimate.

Always ask an employee to verify any QR codes posted in or around a business, and never scan QR codes placed in random locations.

Stay alert and think before you scan to avoid falling victim to a cybercriminal's attacks.

REVENUE COMMISSION RECEIVES SOME CERTS!

Congratulations to 3 Revenue Commission staff members on receiving certifications recently!



Tiffany Adams -
Completion of Ad Valorem Support Staff
Development Program



Taarin Mitchell -
Completion of Ad Valorem Support Staff
Development Program



Melissa Palmer - Alabama Certified Mapper

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CONGRATULATIONS ARE IN ORDER!



Charlee Tate Shepherd made her arrival on August 24, 2024. She weighed 7 lbs. 12 oz. and was 20 ½ inches long. Charlee is the granddaughter of Matt Byrd (Silverhill Highway Department) and Brandy Byrd (Coroner's Office).



Congratulations to Mattie Rose Byrd - Robertsedale High School - Class of 2024. Mattie will be attending the University of Alabama this fall. She is the daughter of Brandy (Karl) Byrd with the Coroner's Office.



Loxley Camille Cornelson made her arrival on July 29, 2024. She weighed 7 lbs. 7 oz. and was 20 inches long. Loxley is the granddaughter of Kelly Childress - Council on Aging Coordinator.

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CONGRATULATIONS ARE IN ORDER!



Deborah Wilson, Senior License Revenue Officer in the Foley Probate office retired recently after serving the citizens of Baldwin County for over 27 years.

Judge D'Olive presented Deborah with a plaque of appreciation recognizing her for 27 plus years of outstanding and dedicated service.

Pictured (l-r): Foley Probate Assistant Administrator, Lindsey Sellers, Administrator Tammy Mason, Deborah Wilson and Judge D'Olive.



Regina Giddens, Recording Clerk in the Robertsdale Probate office retired on June 28th after serving the citizens of Baldwin County for over 25 years. Regina plans to travel and spend time with her grandkids. Probate Chief Clerk Dean Mott presented Regina with a plaque of appreciation recognizing her for 25 years of outstanding and dedicated service.

Left Pic: Lynn Parmer; Recording Supervisor, Regina Giddens, Dean Mott; Chief Clerk and Sally Ludke; Assistant Supervisor.

Right Pic: Lynn Parmer; Recording Supervisor thanks Regina for her many years of service. Page 9

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NEWS FROM THE BALDWIN COUNTY CORONER'S OFFICE!

The Baldwin County Coroner's Office held their first ever Citizens' Academy earlier this year which included introductions to the office, administrative processes, case reviews and presentations with different agency partners. Plans are already in place for next year's Academy, featuring more speakers and hands-on experience.

BALDWIN COUNTY CORONER CITIZENS ACADEMY



The Coroners Office also hosted a field trip in July with the Dream Center of Baldwin County. The Dream Center is a non-profit organization located in Foley that helps disadvantaged youths achieve their goals and dreams.



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OLDE TIME DAYS



BALDWIN COUNTY BICENTENNIAL PARK

51233 HIGHWAY 225 · STOCKTON, AL 36579

OCTOBER 5, 2024
9AM-4PM **FREE ADMISSION**
DONATIONS ACCEPTED

DEMOS

Plowing
Demonstrations
Buzz Sawing
Peanut Threshing
Corn Picking &
Shelling
Grist Mill & More

LIVE MUSIC

The Chestangs
Unknown Bluegrass
The Jollies
Other Artists
Local Choirs

ACTIVITIES

Vendors
Food
Exhibitors
Hay & Train Rides
Carriage Rides
Face Painting
Balloon Art
Carnival Games
Kids Rides
Petting Zoo
& MORE!

TRACTOR & ENGINE PARADE @ NOON
CRUISE-IN ANTIQUE CAR & TRUCK SHOW
NO ENTRY FEE (MOTORCYCLES WELCOME)



BALDWIN
COUNTY, ALABAMA
EST. 1809

HOSTED BY:

SOUTH ALABAMA ANTIQUE TRACTOR & ENGINE CLUB
BALDWIN COUNTY COMMISSION'S ARCHIVES & HISTORY

251.580.1897 · ARCHIVALRECORDS@BALDWINCOUNTYAL.GOV

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UPDATES FROM YOUR PERSONNEL TEAM!

Hey Baldwin County Team!!

We hope you have enjoyed your Summer and are getting in the mood for Fall!

The Personnel Department is preparing for our annual Health Fair and Open Enrollment!



The Health Fair will be on Tuesday, October 15th & Wednesday, October 16th.

A Couple of Reminders for the Health Fair!

1.) Cintas Boot Truck will be there for our Safety Sensitive Employees ONLY. See them out front at the Health Fair to get a pair of boots for the 24/25 year. Reminder: The County pays \$100 towards required boots, anything over \$100 will be the employees' responsibility, and will be deducted from 2 paychecks.



2.) Symbol will be there conducting annual health screenings! EMPLOYEES with county insurance will need a completed screening to receive the health incentive discount. Spouses and dependents DO NOT need a health screening for employees to receive the discount.



3.) **ALL FULL-TIME EMPLOYEES NEED TO FILL OUT A NEW LIFE INSURANCE/SHORT-TERM DISABILITY/VISION form.**

The Baldwin County Commission is moving from our current vendor MetLife to The Standard to keep rates lower for our employees. Whether you opt for supplemental benefits or not, The Standard is the county-sponsored life insurance, so new forms need to be on file.



If you have questions about your current coverages, please contact Brittany Shealy in the Personnel Department.

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MANAGEMENT FUNDAMENTALS

We are on the downslide of Summer. That means we are wrapping up our latest round of Management Fundamentals Training courses! We have changed some things in our program this year and I think it's been our greatest round yet! *Each training had roughly 18-25 leaders in attendance.* We could not be prouder of the turnout and how the County is investing in our employees.

Congratulations to these leaders for finishing the program!!!

Ashley Anderson

Lindsey Sellers

Zach Bodle

Susanne Spears

Nick Martinell

Jennifer Welch

For those who are short a training or two, we have makeup classes starting in October and we will be reaching out with those dates to allow you to finish before our Employee Recognition Ceremony.

NEOGO PRO IN OHC TRAINING - THIS TRAINING IS LED BY KRISTINA HARRIS

This training is designed to help you get the most out of our NeoGov recruitment software. It will cover how to schedule interviews through OHC, organize candidates, and take notes in the OHC portal.

This will improve communication among all hiring managers involved and ensure that everyone has access to the same information related to a job posting and its candidates.



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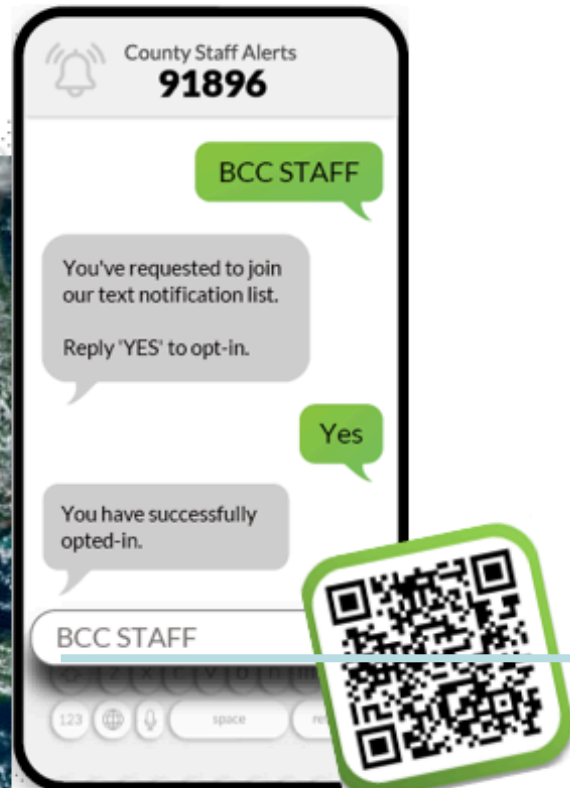
Baldwin County Staff Text Alerts!

Get important Personnel Department alerts via text message.

TextMyGov™

HURRICANE SEASON IS HERE.

Stay Informed of Closures
By signing up for TextMyGov



WORKFORCE DEVELOPMENT COASTAL ALABAMA COMMUNITY COLLEGE

As always, I want to take a moment to give kudos to our labor employees for representing The Commission in our partnership with Coastal Alabama Workforce. These employees are required to complete training online and then attend hands-on training to get certified as operators for the respective training. We had 9 employees who met the training and testing requirements and are **now certified Skid Steer Operators!**

- James Swearingen - Parks
- Cecil Weaver - Parks
- Robby Marshall - Area 300
- Joe Bedrosian - Parks
- TJ Spillman - Parks
- Anthony Salter - Area 300
- Jesse Ikner - Parks
- Dustin Moore - Area 300
- Devin Harvey - Area 300



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SUPERVISORS/HIRING MANAGERS – ATTENTION!!! NOW CONDUCTING OPTIONAL CANDIDATE PHONE SCREENING INTERVIEWS!

Remember managers, Kristina is here to help you get the best hires for your department! If you are having trouble sifting through job applicants, reach out to our recruiter Kristina Harris about allowing her to complete phone screening interviews with all your top candidates to help narrow your interview pool down.

"In my opinion, it gives us more of an insight into the person besides just reading the application and can help us make a decision on whether to bring them in for an interview or not."

- Shelter Manager, Wesley Majors

DAD JOKES WITH JUNIUS LONG (BUILDING MAINTENANCE DEPT. HEAD)



**WE MADE IT !!!!!
IT'S FRIDAY !!!!!**

*What is the worst thing
that can happen on a
Friday??*

Realize it's only Thursday.

GAME: "Antics with Anthony!"

The first employee to find Anthony hidden in the newsletter **AND** email **Brittany Swartz** where he was found, will get a tiny prize! Don't be shy, you may have to **ZOOM IN!** (For those that are new around here and haven't met Anthony yet - He's to the right!)



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FREE GOVERNMENT EMPLOYEE DISCOUNTS ~ GOVX

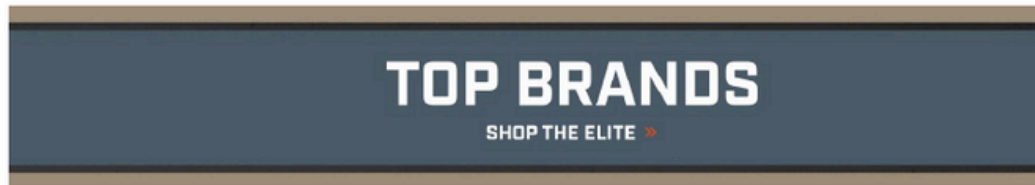
Are you interested in discounts on items like YETI, Benchmade, Vortex Optics, Oakley, Costa, and Disney?!?

Save 10% - 20% on Yeti items, 40% on sunglasses, up to \$100 on gate prices at Disney World! And up to 20% on hotels and car rentals!

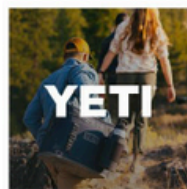
Sign up for your FREE GOVX account!!!

- Visit <https://www.govx.com/>
- Click "Create My Free Account"
- Enter in your email address
- Select "Government Employee"
 - Select "State/Local"
 - Select the type of department you work in
- Enter in name and date of birth
- Upload a photo or PDF of your ID badge
- Verify your photo

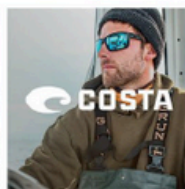
Once the photo is submitted, it takes up to 48 hours to be approved. Then start saving!!



SAVE 25%



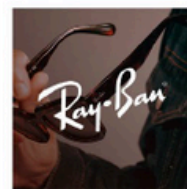
SAVE 10%



SAVE 40%



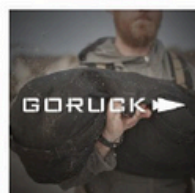
UP TO 40% OFF



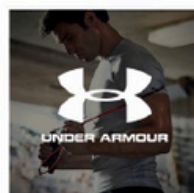
SAVE 40%



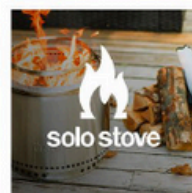
SAVE 35%



SAVE 15%



SAVE 30%



SAVE 35%



SAVE UP TO 20%

FREE Government Employee Discounts on items like YETI, Costa, Oakley, Under Armor, and much more. All you need is your information and a clear picture of your ID Badge to get started.

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UPCOMING HOLIDAYS / BALDWIN COUNTY COMMISSION FACILITY CLOSURES

VETERANS DAY

Monday,
November 11, 2024

THANKSGIVING HOLIDAYS

Thursday,
November 28, 2024

&

Friday,
November 29, 2024

To View All Upcoming Holidays/Baldwin County Commission Facility Closures

<https://baldwincountyal.gov/facility-closures>

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To submit content for the
Stay Connected 2024 - Issue 4 Newsletter
please email:
newsletter@baldwincountyal.gov
NO LATER than Wednesday, December
18th at Noon.

SUBMIT

