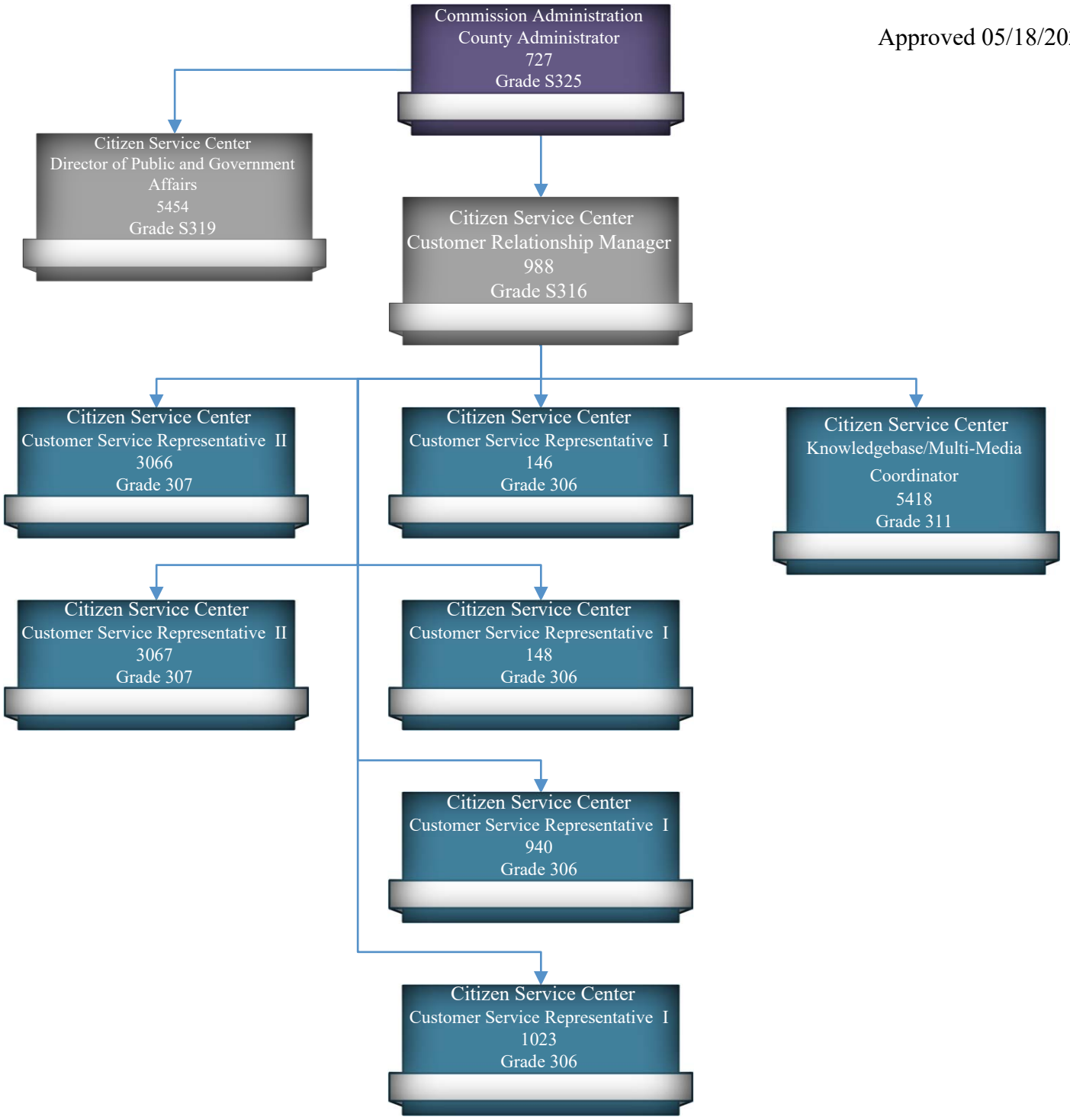Approved 05/18/2021