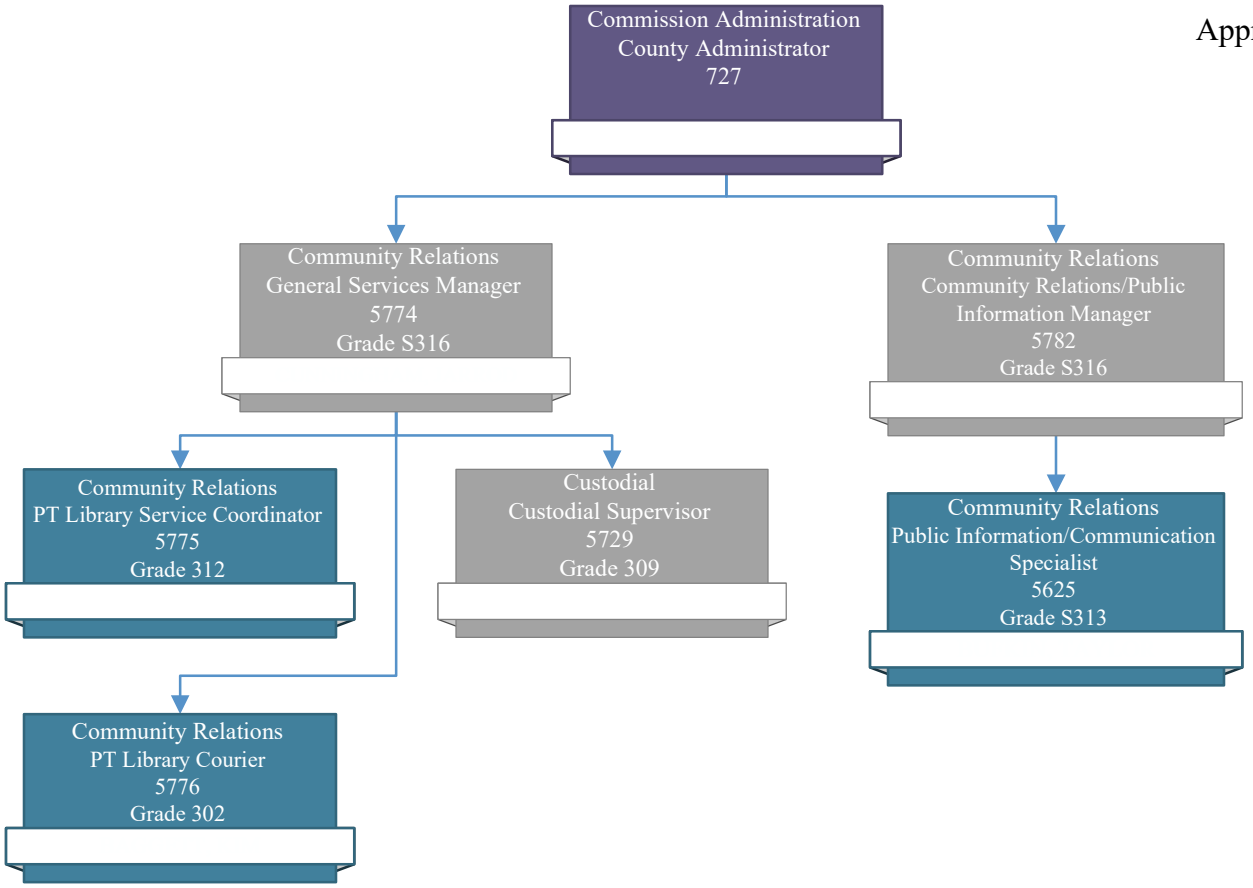Approved 12/02/2025