

Baldwin County Commission
Employee Pay and Classification Scale

						Probate Positions	Revenue Positions
Grade 302	Minimum	Midpoint	Maximum	Bus Driver - Non-CDL	Library Courier (part-time)		
	\$13.99	\$18.46	\$22.94	Center Assistant (part-time)	Program Support Specialist (part-time)		
	\$29,099.20	\$38,396.80	\$47,715.20	Homebound Meals Driver (part-time)			
Grade 303	Minimum	Midpoint	Maximum	Center Manager	Park Attendant		
	\$14.71	\$19.39	\$24.08	Custodian	Park Host		
	\$30,596.80	\$40,331.20	\$50,086.40				
Grade 304	Minimum	Midpoint	Maximum	Accounts Payable Assistant	Facilities Coord./Environmental Svcs		Collections Switchboard Operator
	\$15.43	\$20.35	\$25.29	Animal Control Technician	Office Assistant III		
	\$32,094.40	\$42,328.00	\$52,603.20				
Grade 305	Minimum	Midpoint	Maximum	Animal Control Officer	Office Assistant IV		Personal Property Support Technician I
	\$16.20	\$21.37	\$26.55	Animal Placement Specialist	Operations Support Specialist I		Real Property Support Technician
	\$33,696.00	\$44,449.60	\$55,224.00	Bus Driver	Senior Custodian		
Grade 306	Minimum	Midpoint	Maximum	Administrative Support Specialist I	Landscape Technician I	Drivers License Clerk I	Assessment Technician I
	\$17.01	\$22.43	\$27.87	Billing Account Specialist I	Office Manager	License Revenue Officer I	Collections Technician I
	\$35,380.80	\$46,654.40	\$57,969.60	Bookkeeper I	Operator Technician Trainee	Probate Customer Service Specialist I	Imaging Specialist I
				Center Manager Supervisor	Senior Animal Control Officer	Recording Officer I	Mapping Support Technician I
			Customer Service Representative I				
Grade 307	Minimum	Midpoint	Maximum	Administrative Support Specialist II	Operations Support Specialist II	Drivers License Clerk II	Assessment Technician II
	\$17.84	\$23.55	\$29.26	Archives Specialist	Personnel Specialist I	License Revenue Officer II	Collections Technician II
	\$37,107.20	\$48,984.00	\$60,860.80	Billing Account Specialist II	Revenue Clerk I	Probate Customer Service Specialist II	Personal Property Specialist
				Buyer I	Senior Animal Control Technician	Probate Customer Service Team Lead	
			Office Administrator		Recording Officer II		
Grade 308	Minimum	Midpoint	Maximum	Accounts Payable Technician	Landscape Technician II	Probate Court Administrator I	Mapping Support Specialist
	\$18.25	\$24.08	\$29.91	Building Maintenance Engineer I	Operator Technician I	Senior Drivers License Clerk	Real Property Appraisal Specialist I
	\$37,960.00	\$50,086.40	\$62,212.80	Communications Technician I	Planning Technician Trainee		
				Deputy License Inspector I	Traffic Control Technician I		
			Detention Worker I				

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Grade	Minimum	Midpoint	Maximum				
309	\$19.17	\$25.29	\$31.41	Administrative Support Specialist III	Customer Service Representative II	Probate Court Administrator II	Assessment Specialist I
	\$39,873.60	\$52,603.20	\$65,332.80	Animal Resource Supervisor	Emergency Management Specialist	Senior License Revenue Officer	Collections Bookkeeper I
				Bookkeeper II	Mechanic I	Senior Recording Officer	Collections Specialist I
				BRATS Driver Supervisor	Operator Technician II		Mapper I
				Case Worker	Operations Support Specialist III	Revenue Clerk II	Personal Property Appraiser Trainee
				Custodial Supervisor	Permit Technician I	Traffic Control Technician II	

Grade	Minimum	Midpoint	Maximum				
310	\$20.31	\$26.79	\$33.29	Building Inspector II	Grants Technician	Elections Coordinator	Assessment Specialist II
	\$42,244.80	\$55,723.20	\$69,243.20	Building Maintenance Engineer II	Operator Technician III	Senior Administrative Assistant	Collections Bookkeeper II
				Buyer II	Planning Technician I		Collections Specialist II
				Case Manager	Personnel Specialist II		Imaging Coordinator
				Chief Administrative Assistant	Purchasing Support Specialist		Mapper II
				Death Investigator I	Recruitment and Retention Coor.		Personal Property Appraiser I
				Deputy License Inspector II	Right-of-Way Technician I		Real Property Sales Analyst
				Design Technician I	Senior Billing Account Specialist		Real Property Appraisal Specialist II
				Engineering Technician I	Senior Revenue Clerk	Traffic Control Technician III	Real Property Appraiser Trainee

Grade	Minimum	Midpoint	Maximum				
311	\$21.54	\$28.42	\$35.29	Administrative Support Specialist IV	Coroner Executive Assistant	Asst License Revenue Administrator	Personal Property Appraiser II
	\$44,803.20	\$59,113.60	\$73,403.20	Asst Accounts Payable Supervisor	Design Technician II	Public Records Manager	Real Property Appraiser I
				Building Maintenance Engineer III	Detention Worker II		Real Property Current Use Analyst
				Buyer III	Engineering Technician II		
				Communications Technician II	Planning Technician II	Right-of-Way Technician II	

Grade	Minimum	Midpoint	Maximum				
312	\$22.18	\$29.27	\$36.36	BRATS Training Manager	Engineering Technician III	Probate Training Coordinator	Mapper III
	\$46,134.40	\$60,881.60	\$75,628.80	Bridge Inspector	Fleet Specialist		Personal Property Appraiser III
				Buyer IV	Geospatial Technician	Operations Support Manager	Real Property Appraiser II
				Chief Permit Technician	Herbicide/Safety Trainer	Parks Crew Leader	
				Commission Executive Assistant	Mechanic II	Payroll and Benefits Coordinator	
				CRS Coordinator	MPO Transportation Planner	Planning Technician III	Traffic Control Technician IV
				Deputy License Inspector III	Operator Technician IV	Right-of-Way Technician III	Training and Development Coordinator
				Design Technician III	Operator Technician IV/CDL Instructor	Safety Coordinator	Workers Compensation Coordinator
				(S312) Salary Exempt	Audit Compliance Officer Trainee	BRATS Scheduling Manager	Junior Staff Accountant
					Asst Customer Relationship Manager	Code Enforcement Officer	

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Grade	Minimum	Midpoint	Maximum				
313	\$23.56	\$31.08	\$38.61	Accounts Payable Supervisor	Plumbing Technician	License Revenue Administrator	Residential Analyst
	\$49,004.80	\$64,646.40	\$80,308.80	Associate Planner (part-time)	Right-of-Way Mapping Coordinator	Public Records Administrator	Real Property Appraiser III
					Building Maintenance Engineer IV	Right-of-Way Research Coordinator	
				Communications Technician III	Software Developer I		
				HVAC Technician	Telephony Technician		
(S313) Salary Exempt				Associate Planner	Bridge/Project Coordinator	Probate Court Administrator III	Appraisal Clerk Supervisor
				Asst Area Maintenance Supervisor	Business Manager	Parks Supervisor	Asst Administrator of Assessments
				Asst Traffic Operations Manager	Hazard Mitigation Coordinator	Planning & Grants Division Manager	Asst Administrator of Collections
				Audit Compliance Officer	Logistics Division Manager	Public Info/Communication Specialist	
				BRATS Fleet & Driver Manager	Operations Division Manager	Staff Accountant	

Grade	Minimum	Midpoint	Maximum				
314	\$24.98	\$32.95	\$40.93	Death Investigator II	Morgue/Lab Technician		Real Property Analyst I
	\$51,958.40	\$68,536.00	\$85,134.40	Fleet Manager	Planner (part-time)		
					Master Mechanic		
(S314) Salary Exempt				Asst Administrative Services Mgr	Planner		Mapping Supervisor

Grade	Minimum	Midpoint	Maximum				
315	\$26.48	\$34.94	\$43.38	Building Inspector III	Plans Examiner		Real Property Analyst II
	\$55,078.40	\$72,675.20	\$90,230.40	Building Maintenance Supervisor			
					Software Developer II		
(S315) Salary Exempt							

Grade	Minimum	Midpoint	Maximum				
316	\$28.20	\$37.19	\$46.20	Systems Support Specialist			
	\$58,656.00	\$77,355.20	\$96,096.00	Asst Purchasing Director	GIS Coordinator	Permit Administrator - Bldg Insp	Administrator of Assessment
					AV & Teleconference Admin	Grants Coordinator	Physical Security Administrator
(S316) Salary Exempt				Database and Application Analyst	Information Security Analyst	Right-of-Way Manager	Administrator of Mapping
				Development Review Planner	MPO Director	Senior Planner	Administrator of Personal Property
				General Services Manager	Natural Resource Planner	Survey Manager	Real Property Appraisal Supervisor

Grade	Minimum	Midpoint	Maximum				
317	\$29.90	\$39.41	\$48.97	Chief Building Inspector			
	\$62,192.00	\$81,972.80	\$101,857.60	Administrative Services Manager	Council on Aging Coordinator	Risk Manager	Commercial Appraiser
					Animal Shelter Manager	Customer Relationship Mgr - CSC	Senior Accountant
(S317) Salary Exempt				Area Maintenance Supervisor	Director of Archives and History	Senior Audit Compliance Officer	Senior Systems Analyst
				Chief Deputy License Inspector	Parks Director	Senior Natural Resource Planner	Systems Administrator
				Civil Engineer	Project Coordinator (Planning)	Senior Code Enforcement Officer	Traffic Operations Manager

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Grade	Minimum	Midpoint	Maximum				
S318	\$65,897	\$86,940	\$107,982	Building Department Administrator	Grants Administrator	Sales Tax Coordinator	
	Salary Exempt			Chief Deputy Coroner	Maintenance Manager		
				Deputy Building Official			
S319	\$70,175	\$92,580	\$114,988	Accounting Manager	Construction Engineer	Probate Compliance Officer	
	Salary Exempt			Application/Database Services Mgr	Deputy EMA Director		
				Asst Director of Transportation	Deputy Planning and Zoning Director	Government Relations Director	Permit Engineer
				Asst Personnel Director	Geospatial Operations Manager	Information Systems Manager	Telephony Administrator
				Chief Accountant	GIS Manager	Network Administrator	
S320	\$75,086	\$99,063	\$123,037	Chief Compliance Officer	Grants Director	Deputy Chief Clerk Probate	Assistant Chief Appraiser
	Salary Exempt			Director of Facilities and Maintenance	Purchasing Director		
				Director of Transportation	Systems Engineer	Telecom & Systems Services Mgr	
S321	\$80,341	\$105,996	\$131,652	Assistant CIS Director/COO			
	Salary Exempt			Asst County Administrator			
S322	\$85,967	\$113,416	\$140,866	Director of Finance	Pre-Construction Manager		
	Salary Exempt			Operations Manager			
				Planning Director			
S323	\$91,984	\$121,354	\$154,031			Chief Clerk Probate	Chief Appraiser
	Salary Exempt					Admin of Motor Vehicles, Tags, & Licenses	Chief Clerk of Collections
S324	\$98,423	\$129,850	\$161,277				
	Salary Exempt						
S325	\$105,312	\$138,941	\$218,228				
	Salary Exempt						
S326	\$131,641	\$173,677	\$215,712	Assistant County Engineer			
	Salary Exempt						

Positions that are Appointed Contract and are not subject to the payscale:

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|-------------------|-----------------|----------------------|------------------------------------|--------------------|
| Budget Director | CIS Director | County Administrator | EMA Director | Personnel Director |
| Building Official | Clerk Treasurer | County Engineer | Juvenile Detention Center Director | |