

**Baldwin County Commission
 Employee Pay and Classification Scale**

				Probate Positions		Revenue Positions	
Grade 302	Minimum	Midpoint	Maximum	Bus Driver - Non-CDL (part-time) Center Assistant (part-time)	Homebound Meals Driver (part-time) Program Support Specialist (part-time)		
	\$28,288.00	\$37,336.00	\$46,384.00				
	\$13.60	\$17.95	\$22.30				
Grade 303	Minimum	Midpoint	Maximum	Center Manager/Activities Coordinator Custodian	Park Attendant Park Host		
	\$29,744.00	\$39,208.00	\$48,692.80				
	\$14.30	\$18.85	\$23.41				
Grade 304	Minimum	Midpoint	Maximum	Accounts Payable Assistant Animal Control Technician	Facilities Coordinator/Environmental Svcs Office Assistant III	Collections Switchboard Operator	
	\$31,200.00	\$41,163.20	\$51,147.20				
	\$15.00	\$19.79	\$24.59				
Grade 305	Minimum	Midpoint	Maximum	Animal Control Officer Animal Placement Specialist Bus Driver	Office Assistant IV Operations Support Specialist I Senior Custodian	Assessment Support Technician I	
	\$32,760.00	\$43,222.40	\$53,684.80			Collections Support Technician I	
	\$15.75	\$20.78	\$25.81			Personal Property Support Technician I	
Real Property Support Technician							
Grade 306	Minimum	Midpoint	Maximum	Administrative Support Specialist I Billing Account Specialist I Bookkeeper I Customer Service Representative I Landscape Technician I	Office Manager Operator Technician Trainee Senior Animal Control Officer	Drivers License Clerk I	
	\$34,403.20	\$45,364.80	\$56,368.00			License Revenue Officer I	
	\$16.54	\$21.81	\$27.10			Probate Customer Service Specialist I	
Recording Officer I							
Assessment Support Technician II							
Collections Support Technician II							
Collections Support Technician Specialist							
Imaging Specialist I							
Mapping Support Technician I							
Real Property Support Tech Specialist							
Grade 307	Minimum	Midpoint	Maximum	Administrative Support Specialist II Archives Specialist Billing Account Specialist II Buyer I Customer Service Representative II Grants Technician Office Administrator	Operations Support Specialist II Personnel Specialist I Revenue Clerk I Senior Animal Control Technician	Drivers License Clerk II	
	\$36,088.00	\$47,632.00	\$59,176.00			License Revenue Officer II	
	\$17.35	\$22.90	\$28.45			Probate Customer Service Team Lead	
Recording Officer II							
Collections Specialist							
Collections Support Technician III							
Personal Property Specialist							
Real Property Specialist I							

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Grade	Minimum	Midpoint	Maximum			
308	\$17.74	\$23.41	\$29.08	Accounts Payable Technician	Landscape Technician II	Probate Court Administrator I
	\$36,899.20	\$48,692.80	\$60,486.40	Building Maintenance Engineer I	Operator Technician I	Senior Drivers License Clerk
				Communications Technician I	Planning Technician Trainee	Mapping Support Specialist
				Deputy License Inspector I	Traffic Control Technician I	Personal Property Appraiser Trainee
				Detention Worker I		

Grade	Minimum	Midpoint	Maximum			
309	\$18.64	\$24.59	\$30.54	Administrative Support Specialist III	Mechanic I	Probate Court Administrator II
	\$38,771.20	\$51,147.20	\$63,523.20	Animal Resource Supervisor	MPO Planner	Senior License Revenue Officer
				Bookkeeper II	Operator Technician II	Senior Recording Officer
				BRATS Driver Supervisor	Operations Support Specialist III	Assessment Specialist I
				Building Inspector I	Permit Technician I	Collections Bookkeeper I
				Case Worker	Revenue Clerk II	Mapper I
				Coroner Executive Assistant	Traffic Control Technician II	Personal Property Appraiser I
				Custodial Supervisor		Real Property Appraiser Trainee
				Emergency Management Specialist		Real Property Appraiser Specialist

Grade	Minimum	Midpoint	Maximum			
310	\$19.75	\$26.07	\$32.37	Building Inspector II	Operator Technician III	Elections Coordinator
	\$41,080.00	\$54,225.60	\$67,329.60	Building Maintenance Engineer II	Planning Technician I	Senior Administrative Assistant
				Buyer II	Personnel Specialist II	Assessment Specialist II
				Case Manager	Recruitment and Retention Coordinator	Collections Bookkeeper II
				Chief Administrative Assistant	Right-of-Way Technician I	Imaging Coordinator
				Death Investigator I	Senior Billing Account Specialist	Mapper II
				Deputy License Inspector II	Senior Revenue Clerk	Personal Property Appraiser II
				Design Technician I	Traffic Control Technician III	Real Property Appraiser I
				Engineering Technician I		Real Property Sales Analyst
						Real Property Specialist II

Grade	Minimum	Midpoint	Maximum			
311	\$20.94	\$27.63	\$34.31	Administrative Support Specialist IV	Detention Worker II	Assistant License Revenue Administrator
	\$43,555.20	\$57,470.40	\$71,364.80	Assistant Accounts Payable Supervisor	Engineering Technician II	Public Records Manager
				Building Maintenance Engineer III	Knowledgebase & Multimedia Coordinator	Personal Property Appraiser III
				Buyer III	Permit/Subdivision Technician	Real Property Appraiser II
				Communications Technician II	Planning Technician II	Real Property Current Use Analyst
				Design Technician II	Right-of-Way Technician II	

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Grade	Minimum	Midpoint	Maximum			
312	\$21.57	\$28.46	\$35.35	BRATS Training Manager	Mechanic II	Mapper III
	\$44,865.60	\$59,196.80	\$73,528.00	Bridge Inspector	Operator Technician IV	
				Chief Permit Technician	Operator Technician IV/CDL Instructor	
			Commission Executive Assistant	Operations Support Manager		
			Deputy License Inspector III	Parks Crew Leader		
			Design Technician III	Payroll and Benefits Coordinator	Traffic Control Technician IV	
			Engineering Technician III	Planning Technician III	Training and Development Coordinator	
			Equipment Manager	Right-of-Way Technician III	Workers Compensation Coordinator	
			Geospatial Technician	Safety Coordinator		
			(S312) Salary Exempt	Audit Compliance Officer Trainee	BRATS Scheduling Manager	Junior Staff Accountant
				BRATS Fleet & Driver Manager	Code Enforcement Officer	

Grade	Minimum	Midpoint	Maximum			
313	\$22.91	\$30.22	\$37.54	Accounts Payable Supervisor	HVAC Technician	License Revenue Administrator
	\$47,652.80	\$62,857.60	\$78,083.20	Associate Planner	Plumbing Technician	Public Records Administrator
				Building Maintenance Engineer IV	Telephony Technician	Commercial Appraiser
			Communications Technician III		Real Property Analyst I	
					Residential Analyst	
					Real Property Appraiser III	
			(S313) Salary Exempt	Assistant Area Maintenance Supervisor	Logistics Division Manager	Probate Court Administrator III
				Assistant Traffic Operations Manager	Parks Supervisor	Appraisal Clerk Supervisor
				Audit Compliance Officer	Operations Division Manager	Assistant Administrator of Assessments
				Bridge/Project Coordinator	Planning & Grants Division Manager	Assistant Administrator of Collections
				Business Manager	Public Info/Communication Specialist	Assistant Administrator of Personal Property
				GIS Coordinator	Right-of-Way Manager	ReAppraisal Coordinator
				Hazard Mitigation Coordinator	Software Developer I	
					Staff Accountant	

Grade	Minimum	Midpoint	Maximum			
314	\$24.29	\$32.04	\$39.80	Death Investigator II	Planner (part-time)	Mapping Supervisor
	\$50,523.20	\$66,643.20	\$82,784.00	Master Mechanic		Real Property Analyst II
			(S314) Salary Exempt	Assistant Administrative Services Manager	Detention Coordinator	Planner

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Grade	Minimum	Midpoint	Maximum	Building Inspector III Building Maintenance Supervisor	Plans Examiner
315	\$25.75	\$33.97	\$42.18		
	\$53,560.00	\$70,657.60	\$87,734.40		
(S315) Salary Exempt				Software Developer II	

Grade	Minimum	Midpoint	Maximum	Assistant Purchasing Director AudioVisual & Teleconference Admin Compliance Analyst Database and Application Analyst Development Review Planner Grants Coordinator MPO Director	Natural Resource Planner Permit Administrator - Bldg Insp Physical Security Administrator Senior Planner Survey Manager System Support Specialist	Administrator of Assessment Administrator of Collections Administrator of Mapping Administrator of Personal Property Real Property Appraisal Supervisor
316	\$27.42	\$36.16	\$44.92			
	\$57,033.60	\$75,212.80	\$93,433.60			
(S316) Salary Exempt						

Grade	Minimum	Midpoint	Maximum	Chief Building Inspector		
317	\$29.07	\$38.32	\$47.61			
	\$60,465.60	\$79,705.60	\$99,028.80			
(S317) Salary Exempt				Administrative Services Manager Animal Shelter Manager Area Maintenance Supervisor Chief Deputy License Inspector Civil Engineer Council on Aging Coordinator	Customer Relationship Manager - CSC Director of Archives and History Facilities Maintenance Coordinator Parks Director Risk Manager Senior Accountant	Senior Audit Compliance Officer Senior Code Enforcement Officer Senior Systems Analyst Systems Administrator Traffic Operations Manager

Grade	Minimum	Midpoint	Maximum	Building Department Administrator Chief Deputy Coroner Deputy Building Official	Grants Administrator Maintenance Manager	Sales Tax Coordinator
S318	\$64,071	\$84,531	\$104,990			
	Salary Exempt					

Grade	Minimum	Midpoint	Maximum	Accounting Manager Application/Database Services Manager Assistant Director of Transportation Assistant Personnel Director Construction Engineer Chief Accountant	Deputy EMA Director Deputy Planning and Zoning Director Geospatial Operations Manager GIS Manager Government Relations Director Information Systems Manager	Probate Compliance Officer Network Administrator Permit Engineer Telephony Administrator
S319	\$68,230	\$90,015	\$111,802			
	Salary Exempt					

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Grade	Minimum	Midpoint	Maximum	
S320	\$73,005	\$96,318	\$119,628	Chief Compliance Officer Director of Transportation Grants Director
	Salary Exempt			Purchasing Director Systems Engineer Telecom & Systems Services Manager
				Deputy Chief Clerk Probate Assistant Chief Appraiser

Grade	Minimum	Midpoint	Maximum	
S321	\$78,115	\$103,059	\$128,004	Assistant CIS Director/COO Assistant County Administrator
	Salary Exempt			

Grade	Minimum	Midpoint	Maximum	
S322	\$83,585	\$110,273	\$136,963	Operations Manager Pre-Construction Manager
	Salary Exempt			Planning Director

Grade	Minimum	Midpoint	Maximum	
S323	\$89,435	\$117,991	\$149,763	
	Salary Exempt			Chief Clerk Probate Chief Appraiser Chief Clerk of Collections

Grade	Minimum	Midpoint	Maximum	
S324	\$95,696	\$126,252	\$156,808	
	Salary Exempt			

Grade	Minimum	Midpoint	Maximum	
S325	\$102,394	\$135,091	\$212,181	
	Salary Exempt			

Grade	Minimum	Midpoint	Maximum	
S326	\$127,993	\$168,864	\$209,735	Assistant County Engineer
	Salary Exempt			

Positions that are Appointed Contract and are not subject to the payscale:

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|----------------------|------------------------------------|
| Budget Director | County Engineer |
| Building Official | EMA Director |
| CIS Director | Juvenile Detention Center Director |
| Clerk Treasurer | Personnel Director |
| County Administrator | |