

### Baldwin County Commission Employee Pay and Classification Scale

				Probate Judge Positions		Revenue Commissioner Positions	
<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	Bus Driver - Non-CDL	Library Courier (part-time)		
302	\$14.86	\$19.33	\$23.81	Center Assistant (part-time)	Office Assistant I		
	\$30,908.80	\$40,206.40	\$49,524.80	Homebound Meals Driver (part-time)			
<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	Center Manager	Park Attendant		
303	\$15.58	\$20.26	\$24.95	Custodian			
	\$32,406.40	\$42,140.80	\$51,896.00	Office Assistant II			
<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	Accounts Payable Assistant	Facilities Coord./Environmental Svcs	Collections Switchboard Operator	
304	\$16.30	\$21.22	\$26.16	Animal Control Technician	Office Assistant III		
	\$33,904.00	\$44,137.60	\$54,412.80				
<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	Animal Control Officer	Office Assistant IV	Senior Custodian	Personal Property Support Technician I
305	\$17.07	\$22.24	\$27.42	Animal Placement Specialist	Operations Support Specialist I		Real Property Support Technician
	\$35,505.60	\$46,259.20	\$57,033.60	Bus Driver			
<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	Administrative Support Specialist I	Landscape Technician I	Drivers License Clerk I	Assessment Technician I
306	\$17.88	\$23.30	\$28.74	Billing Account Specialist I	Office Manager	License Revenue Officer I	Collections Technician I
	\$37,190.40	\$48,464.00	\$59,779.20	Bookkeeper I	Operator Technician Trainee	Probate Customer Service Specialist I	Imaging Specialist I
				Customer Service Representative I	Senior Animal Control Officer	Recording Officer I	Mapping Support Technician I
<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	Administrative Support Specialist II	Operations Support Specialist II	Drivers License Clerk II	Assessment Technician II
307	\$18.71	\$24.42	\$30.13	Archives Specialist	Personnel Specialist I	License Revenue Officer II	Collections Technician II
	\$38,916.80	\$50,793.60	\$62,670.40	Billing Account Specialist II	Revenue Clerk I	Probate Customer Service Specialist II	Personal Property Specialist
				Buyer I	Senior Animal Control Technician	Probate Customer Service Team Lead	
				Office Administrator		Recording Officer II	
<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	Accounts Payable Technician	Landscape Technician II	Probate Court Administrator I	Mapping Support Specialist
308	\$19.12	\$24.95	\$30.78	Building Maintenance Engineer I	Operator Technician I	Senior Drivers License Clerk	Real Property Appraisal Specialist I
	\$39,769.60	\$51,896.00	\$64,022.40	Communications Technician I	Planning Technician Trainee		
				Deputy License Inspector I	Revenue Compliance Officer	Traffic Control Technician I	
<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	Administrative Support Specialist III	Customer Service Representative II	Probate Court Administrator II	Assessment Specialist I
309	\$20.04	\$26.16	\$32.28	Animal Resource Supervisor	Detention Worker	Senior License Revenue Officer	Collections Bookkeeper I
	\$41,683.20	\$54,412.80	\$67,142.40	Bookkeeper II	Emergency Management Specialist	Senior Recording Officer	Collections Specialist I
				BRATS Driver Supervisor	Mechanic I		Mapper I
				BRATS Training Coordinator	Operator Technician II		Personal Property Appraiser Trainee
				Center Manager Supervisor	Operations Support Specialist III	Revenue Clerk II	
				Custodial Supervisor	Permit Technician I	Traffic Control Technician II	

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Grade	Minimum	Midpoint	Maximum				
310	\$21.18	\$27.66	\$34.16	Building Inspector II	Geospatial Technician I	Elections Coordinator	Assessment Specialist II
	\$44,054.40	\$57,532.80	\$71,052.80	Building Maintenance Engineer II	Grants Technician	Probate Court Administrator III	Collections Bookkeeper II
				Buyer II	Operator Technician III		Collections Specialist II
				Case Worker	Planning Technician I		Imaging Coordinator
				Chief Administrative Assistant	Permit Specialist		Mapper II
				Death Investigator I	Personnel Specialist II	Senior Billing Account Specialist	Personal Property Appraiser I
				Deputy License Inspector II	Purchasing Support Specialist	Senior Revenue Clerk	Real Property Sales Analyst
				Design Technician I	Recruitment and Retention Coord.	Traffic Control Technician III	Real Property Appraisal Specialist II
				Engineering Technician I	Right-of-Way Technician I	Utility Inspector I	Real Property Appraiser Trainee

Grade	Minimum	Midpoint	Maximum				
311	\$22.41	\$29.29	\$36.16	Administrative Support Specialist IV	Communications Technician II	Asst License Revenue Administrator	Personal Property Appraiser II
	\$46,612.80	\$60,923.20	\$75,212.80	Asst Accounts Payable Supervisor	Coroner Executive Assistant	Public Records Manager	Real Property Appraiser I
				Building Maintenance Engineer III	Design Technician II		Real Property Current Use Analyst
				Buyer III	Detention Coordinator	Planning Technician II	
				Case Manager	Engineering Technician II	Right-of-Way Technician II	Utility Inspector II

Grade	Minimum	Midpoint	Maximum				
312	\$23.05	\$30.14	\$37.23	Buyer IV	Geospatial Technician	Probate Training Coordinator	Mapper III
	\$47,944.00	\$62,691.20	\$77,438.40	Chief Permit Specialist	Herbicide/Safety Trainer	Senior Court Administrator	Personal Property Appraiser III
				Commission Executive Assistant	Mechanic II		Real Property Appraiser II
				Construction Inspector I	MPO Transportation Planner		
				CRS Coordinator	Operator Technician IV	Payroll and Benefits Coordinator	Senior Deputy License Inspector
				Design Technician III	Operator Technician IV/CDL Instructor	Planning Technician III	Traffic Control Technician IV
				Engineering Technician III	Operations Support Manager	Right-of-Way Technician III	Workers Compensation Coordinator
				Fleet Specialist	Parks Crew Leader	Safety Coordinator	Utility Inspector III
(S312) Salary Exempt				Audit Compliance Officer Trainee	Code Enforcement Officer		
				Asst Customer Relationship Manager	Junior Staff Accountant		

Grade	Minimum	Midpoint	Maximum				
313	\$24.43	\$31.95	\$39.48	Accounts Payable Supervisor	Death Investigator II	License Revenue Administrator	Residential Analyst
	\$50,814.40	\$66,456.00	\$82,118.40	Administrative Support Coordinator	Juvenile Detention Supervisor	Public Records Administrator	Real Property Appraiser III
				Associate Planner (part-time)	HVAC Technician		Asst Administrator of Personal Property
				Building Maintenance Engineer IV	Operations Support Manager (Hwy)	Skilled Trade Technician	
				Communications Technician III	Right-of-Way Mapping Coordinator	Software Developer I	
				Construction Inspector II	Right-of-Way Research Coordinator	Telephony Technician	
(S313) Salary Exempt				Associate Planner	BRATS Scheduling/Cust Service Mgr		Appraisal Clerk Supervisor
				Asst Area Maintenance Supervisor	Business Manager	Operations Division Manager	Asst Administrator of Assessments
				Asst Traffic Operations Manager	Deputy Director of Parks & Recreation	Planning & Grants Division Manager	Asst Administrator of Collections
				Audit Compliance Officer I	Hazard Mitigation Coordinator	Public Info/Communication Specialist	
				BRATS Fleet & Driver Manager	Logistics Division Manager	Staff Accountant	

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Grade	Minimum	Midpoint	Maximum				
314	\$25.85	\$33.82	\$41.80	Bridge Inspector	Master Mechanic	Planner (part-time)	Real Property Analyst I
	\$53,768.00	\$70,345.60	\$86,944.00	Construction Inspector III	Morgue/Lab Technician		
				Fleet Manager	Paving Supervisor		
(S314) Salary Exempt				Asst Administrative Services Mgr	Project Coordinator (Highway)		Mapping Supervisor
				Planner			

Grade	Minimum	Midpoint	Maximum				
315	\$27.35	\$35.81	\$44.25	Assistant Council on Aging Director	Building Maintenance Supervisor		Real Property Analyst II
	\$56,888.00	\$74,484.80	\$92,040.00	Building Inspector III	Plans Examiner		
(S315) Salary Exempt				Audit Compliance Officer II	Construction Manager	Software Developer II	Web Coordinator
				Bridge Manager	Employee Relations/Training Administrator	Utility Manager	

Grade	Minimum	Midpoint	Maximum				
316	\$29.07	\$38.06	\$47.07	Systems Support Specialist			
	\$60,465.60	\$79,164.80	\$97,905.60	Asst Purchasing Director	General Services Manager	Natural Resource Planner	Administrator of Assessment
(S316) Salary Exempt				AV & Teleconference Admin	GIS Coordinator	Physical Security Administrator	Administrator of Collections
				Community Relations/Public Info Mgr	Grants Coordinator	Right-of-Way Manager	Administrator of Mapping
				Database and Application Analyst	Information Security Analyst	Senior Planner	Administrator of Personal Property
				Development Review Planner	MPO Director	Survey Manager	Real Property Appraisal Supervisor

Grade	Minimum	Midpoint	Maximum				
317	\$30.77	\$40.28	\$49.84	Chief Building Inspector			
	\$64,001.60	\$83,782.40	\$103,667.20	Administrative Services Manager	Council on Aging Director	Senior Accountant	Commercial Appraiser
(S317) Salary Exempt				Animal Shelter Manager	Customer Relationship Mgr - CSC	Senior Audit Compliance Officer	
				Area Maintenance Supervisor	Director of Archives and History	Senior Natural Resource Planner	
				Bridge/Project Manager	Project Coordinator (Planning)	Senior Systems Analyst	
				Civil Engineer	Risk Manager	Systems Administrator	Traffic Operations Manager

Grade	Minimum	Midpoint	Maximum				
S318	\$67,697	\$88,733	\$109,782	Chief Deputy Coroner	Director of Parks and Recreation	Permit Administrator	
Salary Exempt				Chief Deputy License Inspector	Grants Administrator		
				Deputy Building Official	Maintenance Manager (Highway)		

Grade	Minimum	Midpoint	Maximum				
S319	\$71,975	\$94,390	\$116,792	Accounting Manager	Chief Accountant	Probate Compliance Officer	
Salary Exempt				Application/Database Services Mgr	Chief Audit Compliance Officer	Design Engineer	Information Systems Manager
				Asst Director of Transportation	Construction Engineer	Geospatial Operations Manager	Network Administrator
				Asst JDC Director	Deputy EMA Director	GIS Manager	Planning Manager
				Asst Personnel Director	Deputy Planning and Zoning Director	Grants and Compliance Manager	Telephony Administrator

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Grade	Minimum	Midpoint	Maximum	Chief Compliance Officer	Permit Engineer (Planning Manager)	Deputy Chief Clerk Probate	Assistant Chief Appraiser
S320	\$76,886	\$100,859	\$124,842	Director of Facilities and Maintenance	Purchasing Director		
Salary Exempt				Director of Transportation	Sales & Use Tax Director	Systems Engineer	Telecom & Systems Services Mgr

Grade	Minimum	Midpoint	Maximum	Assistant CIS Director/COO
S321	\$82,141	\$107,806	\$133,453	Asst County Administrator
Salary Exempt				

Grade	Minimum	Midpoint	Maximum	Operations Manager
S322	\$87,767	\$115,211	\$142,667	Planning Director
Salary Exempt				
Pre-Construction Manager				

Grade	Minimum	Midpoint	Maximum	Chief Clerk Probate	Chief Appraiser
S323	\$93,784	\$123,157	\$155,834	Admin of Motor Vehicles, Tags, & Licenses	Chief Clerk of Collections
Salary Exempt					

Grade	Minimum	Midpoint	Maximum	Director of Finance
S324	\$100,223	\$131,643	\$163,072	
Salary Exempt				

Grade	Minimum	Midpoint	Maximum
S325	\$107,112	\$140,733	\$220,022
Salary Exempt			

Grade	Minimum	Midpoint	Maximum	Assistant County Engineer
S326	\$133,441	\$175,469	\$217,506	
Salary Exempt				

Positions that are Appointed Contract and are not subject to the payscale:

- |                   |                 |                      |                                    |                    |
|-------------------|-----------------|----------------------|------------------------------------|--------------------|
| Budget Director   | CIS Director    | County Administrator | EMA Director                       | Personnel Director |
| Building Official | Clerk Treasurer | County Engineer      | Juvenile Detention Center Director |                    |