

				Probate Judge Positions		Revenue Commissioner Positions	
Grade	Minimum	Midpoint	Maximum	Bus Driver - Non-CDL	Library Courier (part-time)		
302	\$14.86	\$19.33	\$23.81	Center Assistant (part-time)	Office Assistant I		
	\$30,908.80	\$40,206.40	\$49,524.80	Homebound Meals Driver (part-time)			
Grade	Minimum	Midpoint	Maximum	Center Manager	Park Attendant		
303	\$15.58	\$20.26	\$24.95	Custodian			
	\$32,406.40	\$42,140.80	\$51,896.00	Office Assistant II			
Grade	Minimum	Midpoint	Maximum	Accounts Payable Assistant	Facilities Coord./Environmental Svcs	Collections Switchboard Operator	
304	\$16.30	\$21.22	\$26.16	Animal Control Technician	Office Assistant III		
	\$33,904.00	\$44,137.60	\$54,412.80				
Grade	Minimum	Midpoint	Maximum	Animal Control Officer	Office Assistant IV	Senior Custodian	Personal Property Support Technician I
305	\$17.07	\$22.24	\$27.42	Animal Placement Specialist	Operations Support Specialist I		Real Property Support Technician
	\$35,505.60	\$46,259.20	\$57,033.60	Bus Driver	Program Support Specialist		
Grade	Minimum	Midpoint	Maximum	Administrative Support Specialist I	Landscape Technician I	Drivers License Clerk I	Assessment Technician I
306	\$17.88	\$23.30	\$28.74	Billing Account Specialist I	Office Manager	License Revenue Officer I	Collections Technician I
	\$37,190.40	\$48,464.00	\$59,779.20	Bookkeeper I	Operator Technician Trainee	Probate Customer Service Specialist I	Imaging Specialist I
				Customer Service Representative I	Senior Animal Control Officer	Recording Officer I	Mapping Support Technician I
Grade	Minimum	Midpoint	Maximum	Administrative Support Specialist II	Operations Support Specialist II	Drivers License Clerk II	Assessment Technician II
307	\$18.71	\$24.42	\$30.13	Archives Specialist	Personnel Specialist I	License Revenue Officer II	Collections Technician II
	\$38,916.80	\$50,793.60	\$62,670.40	Billing Account Specialist II	Revenue Clerk I	Probate Customer Service Specialist II	Personal Property Specialist
				Buyer I	Senior Animal Control Technician	Probate Customer Service Team Lead	
				Office Administrator		Recording Officer II	
Grade	Minimum	Midpoint	Maximum	Accounts Payable Technician	Landscape Technician II	Probate Court Administrator I	Mapping Support Specialist
308	\$19.12	\$24.95	\$30.78	Building Maintenance Engineer I	Operator Technician I	Senior Drivers License Clerk	Real Property Appraisal Specialist I
	\$39,769.60	\$51,896.00	\$64,022.40	Communications Technician I	Planning Technician Trainee		
				Deputy License Inspector I	Revenue Compliance Officer	Traffic Control Technician I	
Grade	Minimum	Midpoint	Maximum	Administrative Support Specialist III	Customer Service Representative II	Probate Court Administrator II	Assessment Specialist I
309	\$20.04	\$26.16	\$32.28	Animal Resource Supervisor	Detention Worker	Senior License Revenue Officer	Collections Bookkeeper I
	\$41,683.20	\$54,412.80	\$67,142.40	Bookkeeper II	Emergency Management Specialist	Senior Recording Officer	Collections Specialist I
				BRATS Driver Supervisor	Mechanic I		Mapper I
				BRATS Training Coordinator	Operator Technician II		Personal Property Appraiser Trainee
				Center Manager Supervisor	Operations Support Specialist III	Revenue Clerk II	
				Custodial Supervisor	Permit Technician I	Traffic Control Technician II	

Baldwin County Commission Employee Pay and Classification Scale

Annual salary listed is based on full-time hours

Grade	Minimum	Midpoint	Maximum	Building Inspector II	Geospatial Technician I	Elections Coordinator	Assessment Specialist II
310	\$21.18	\$27.66	\$34.16	Building Maintenance Engineer II	Grants Technician	Probate Court Administrator III	Collections Bookkeeper II
	\$44,054.40	\$57,532.80	\$71,052.80	Buyer II	Operator Technician III		Collections Specialist II
				Case Worker	Planning Technician I		Imaging Coordinator
				Chief Administrative Assistant	Permit Specialist		Mapper II
				Death Investigator I	Personnel Specialist II	Senior Billing Account Specialist	Personal Property Appraiser I
				Deputy License Inspector II	Purchasing Support Specialist	Senior Revenue Clerk	Real Property Sales Analyst
				Design Technician I	Recruitment and Retention Coord.	Traffic Control Technician III	Real Property Appraisal Specialist II
				Engineering Technician I	Right-of-Way Technician I	Utility Inspector I	Real Property Appraiser Trainee

Grade	Minimum	Midpoint	Maximum	Administrative Support Specialist IV	Communications Technician II	Asst License Revenue Administrator	Personal Property Appraiser II
311	\$22.41	\$29.29	\$36.16	Asst Accounts Payable Supervisor	Coroner Executive Assistant	Public Records Manager	Real Property Appraiser I
	\$46,612.80	\$60,923.20	\$75,212.80	Building Maintenance Engineer III	Design Technician II		Real Property Current Use Analyst
				Buyer III	Detention Coordinator	Planning Technician II	
				Case Manager	Engineering Technician II	Right-of-Way Technician II	Utility Inspector II

Grade	Minimum	Midpoint	Maximum	Buyer IV	Geospatial Technician	Probate Training Coordinator	Mapper III
312	\$23.05	\$30.14	\$37.23	Chief Permit Specialist	Herbicide/Safety Trainer	Senior Court Administrator	Personal Property Appraiser III
	\$47,944.00	\$62,691.20	\$77,438.40	Commission Executive Assistant	Mechanic II		Real Property Appraiser II
				Construction Inspector I	MPO Transportation Planner		
				CRS Coordinator	Operator Technician IV	Payroll and Benefits Coordinator	Senior Deputy License Inspector
				Design Technician III	Operator Technician IV/CDL Instructor	Planning Technician III	Traffic Control Technician IV
				Engineering Technician III	Operations Support Manager	Right-of-Way Technician III	Workers Compensation Coordinator
				Fleet Specialist	Parks Crew Leader	Safety Coordinator	Utility Inspector III
(S312) Salary Exempt				Audit Compliance Officer Trainee	Code Enforcement Officer		
				Asst Customer Relationship Manager	Junior Staff Accountant		

Grade	Minimum	Midpoint	Maximum	Accounts Payable Supervisor	Death Investigator II	License Revenue Administrator	Residential Analyst
313	\$24.43	\$31.95	\$39.48	Administrative Support Coordinator	Juvenile Detention Supervisor	Public Records Administrator	Real Property Appraiser III
	\$50,814.40	\$66,456.00	\$82,118.40	Associate Planner (part-time)	HVAC Technician		Asst Administrator of Personal Property
				Building Maintenance Engineer IV	Operations Support Manager (Hwy)	Skilled Trade Technician	
				Communications Technician III	Right-of-Way Mapping Coordinator	Software Developer I	
				Construction Inspector II	Right-of-Way Research Coordinator	Telephony Technician	
(S313) Salary Exempt				Associate Planner	BRATS Scheduling/Cust Service Mgr		Appraisal Clerk Supervisor
				Asst Area Maintenance Supervisor	Business Manager	Operations Division Manager	Asst Administrator of Assessments
				Asst Traffic Operations Manager	Deputy Director of Parks & Recreation	Planning & Grants Division Manager	Asst Administrator of Collections
				Audit Compliance Officer I	Hazard Mitigation Coordinator	Public Info/Communication Specialist	
				BRATS Fleet & Driver Manager	Logistics Division Manager	Staff Accountant	

Baldwin County Commission Employee Pay and Classification Scale

Annual salary listed is based on full-time hours

Grade	Minimum	Midpoint	Maximum	Bridge Inspector	Master Mechanic	Planner (part-time)	Real Property Analyst I
314	\$25.85	\$33.82	\$41.80	Construction Inspector III	Morgue/Lab Technician		
	\$53,768.00	\$70,345.60	\$86,944.00	Fleet Manager	Paving Supervisor		
(S314) Salary Exempt				Asst Administrative Services Mgr	Project Coordinator (Highway)		Mapping Supervisor
				Planner			

Grade	Minimum	Midpoint	Maximum	Assistant Council on Aging Director	Building Maintenance Supervisor		Real Property Analyst II
315	\$27.35	\$35.81	\$44.25	Building Inspector III	Plans Examiner		
	\$56,888.00	\$74,484.80	\$92,040.00				
(S315) Salary Exempt				Audit Compliance Officer II	Construction Manager	Software Developer II	Web Coordinator
				Bridge Manager	Employee Relations/Training Administrator	Utility Manager	

Grade	Minimum	Midpoint	Maximum	Systems Support Specialist			
316	\$29.07	\$38.06	\$47.07	Asst Purchasing Director	General Services Manager	Physical Security Administrator	Administrator of Assessment
	\$60,465.60	\$79,164.80	\$97,905.60	AV & Teleconference Admin	GIS Coordinator	Right-of-Way Manager	Administrator of Collections
(S316) Salary Exempt				Community Relations/Public Info Mgr	Grants Research & Development Coord	Senior Planner	Administrator of Mapping
				Database and Application Analyst	MPO Director	Survey Manager	Administrator of Personal Property
				Development Review Planner	Natural Resource Planner		Real Property Appraisal Supervisor

Grade	Minimum	Midpoint	Maximum	Chief Building Inspector			
317	\$30.77	\$40.28	\$49.84	Administrative Services Manager	Council on Aging Director	Senior Accountant	Commercial Appraiser
	\$64,001.60	\$83,782.40	\$103,667.20	Animal Shelter Manager	Customer Relationship Mgr - CSC	Senior Audit Compliance Officer	
(S317) Salary Exempt				Area Maintenance Supervisor	Director of Archives and History	Senior Cybersecurity Engineer	
				Bridge/Project Manager	Project Coordinator (Planning)	Senior Natural Resource Planner	Systems Administrator
				Civil Engineer	Risk Manager	Senior Systems Analyst	Traffic Operations Manager

Grade	Minimum	Midpoint	Maximum	Chief Deputy Coroner	Director of Parks and Recreation	Permit Administrator	
S318	\$67,697	\$88,733	\$109,782	Chief Deputy License Inspector	Grants Administrator		
Salary Exempt				Deputy Building Official	Maintenance Manager (Highway)		

Grade	Minimum	Midpoint	Maximum	Accounting Manager	Chief Accountant	Probate Compliance Officer	
S319	\$71,975	\$94,390	\$116,792	Application/Database Services Mgr	Chief Audit Compliance Officer	Design Engineer	Information Systems Manager
Salary Exempt				Asst Director of Transportation	Construction Engineer	Geospatial Operations Manager	Network Administrator
				Asst JDC Director	Deputy EMA Director	GIS Manager	Planning Manager
				Asst Personnel Director	Deputy Planning and Zoning Director	Grants and Compliance Manager	Telephony Administrator

Baldwin County Commission
Employee Pay and Classification Scale

Annual salary listed is based on full-time hours

Grade	Minimum	Midpoint	Maximum	Chief Compliance Officer	Permit Engineer (Planning Manager)	Deputy Chief Clerk Probate	Assistant Chief Appraiser
S320	\$76,886	\$100,859	\$124,842	Director of Facilities and Maintenance	Purchasing Director		
Salary Exempt				Director of Transportation	Sales & Use Tax Director	Systems Engineer	Telecom & Systems Services Mgr

Grade	Minimum	Midpoint	Maximum	Assistant CIS Director/COO
S321	\$82,141	\$107,806	\$133,453	Asst County Administrator
Salary Exempt				

Grade	Minimum	Midpoint	Maximum	Operations Manager
S322	\$87,767	\$115,211	\$142,667	Pre-Construction Manager
Salary Exempt				

Grade	Minimum	Midpoint	Maximum		Chief Clerk Probate	Chief Appraiser
S323	\$93,784	\$123,157	\$155,834		Admin of Motor Vehicles, Tags, & Licenses	Chief Clerk of Collections
Salary Exempt						

Grade	Minimum	Midpoint	Maximum	Director of Finance
S324	\$100,223	\$131,643	\$163,072	
Salary Exempt				

Grade	Minimum	Midpoint	Maximum	
S325	\$107,112	\$140,733	\$220,022	
Salary Exempt				

Grade	Minimum	Midpoint	Maximum	Assistant County Engineer
S326	\$133,441	\$175,469	\$217,506	Planning Director
Salary Exempt				

Positions that are Appointed Contract and are not subject to the payscale:

- Budget Director
- CIS Director
- County Administrator
- EMA Director
- Personnel Director
- Building Official
- Clerk Treasurer
- County Engineer
- Juvenile Detention Center Director