Scale Effective: 10/05/2026
Positions Updated: 10/05/2026

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Grade	Minimum	Midpoint	Maximum			Probate Judge Positions	Revenue Commissioner Positions
302	$16.20	$21.07	$25.95	Bus Driver - Non-CDL	Library Courier (part-time)		
	$33,696.00	$43,825.60	$53,976.00	Center Assistant (part-time)	Office Assistant I		
				Homebound Meals Driver (part-time)			

Grade	Minimum	Midpoint	Maximum				
303	$16.98	$22.08	$27.20	Center Manager	Park Attendant		
	$35,318.40	$45,926.40	$56,576.00	Custodian			
				Office Assistant II			

Grade	Minimum	Midpoint	Maximum				
304	$17.77	$23.13	$28.51	Accounts Payable Assistant	Facilities Coor./Environmental Svcs		Collections Switchboard Operator
	$36,961.60	$48,110.40	$59,300.80	Animal Control Technician	Office Assistant III		

Grade	Minimum	Midpoint	Maximum				
305	$18.61	$24.24	$29.89	Animal Control Officer	Bus Driver	Program Support Specialist	Personal Property Support Technician I
	$38,708.80	$50,419.20	$62,171.20	Animal Placement Specialist	Office Assistant IV	Senior Custodian	Real Property Support Technician
				Archives Specialist I	Operations Support Specialist I		

Grade	Minimum	Midpoint	Maximum				
306	$19.49	$25.40	$31.33	Administrative Support Specialist I	Landscape Technician I	Drivers License Clerk I	Assessment Technician I
	$40,539.20	$52,832.00	$65,166.40	Billing Account Specialist I	Office Manager	License Revenue Officer I	Collections Technician I
				Bookkeeper I	Operator Technician Trainee	Probate Customer Service Specialist I	Imaging Specialist I
				Customer Service Representative I	Senior Animal Control Officer	Recording Officer I	Mapping Support Technician I

Grade	Minimum	Midpoint	Maximum				
307	$20.39	$26.62	$32.84	Administrative Support Specialist II	Operations Support Specialist II	Drivers License Clerk II	Assessment Technician II
	$42,411.20	$55,369.60	$68,307.20	Archives Specialist II	Personnel Specialist I	License Revenue Officer II	Collections Technician II
				Billing Account Specialist II	Revenue Clerk I	Probate Customer Service Specialist II	Personal Property Specialist
				Buyer I	Senior Animal Control Technician	Probate Customer Service Team Lead	
				Office Administrator		Recording Officer II	

Grade	Minimum	Midpoint	Maximum				
308	$20.84	$27.20	$33.55	Accounts Payable Specialist	Landscape Technician II	Probate Court Administrator I	Mapping Support Specialist
	$43,347.20	$56,576.00	$69,784.00	Building Maintenance Engineer I	Operator Technician I	Senior Drivers License Clerk	Real Property Appraisal Specialist I
				Communications Technician I	Planning Technician Trainee		
				Deputy License Inspector I	Revenue Compliance Officer	Traffic Control Technician I	

Grade	Minimum	Midpoint	Maximum				
309	$21.84	$28.51	$35.19	Administrative Support Specialist III	Customer Service Representative II	Probate Court Administrator II	Assessment Specialist I
	$45,427.20	$59,300.80	$73,195.20	Animal Resource Supervisor	Detention Worker	Senior License Revenue Officer	Collections Bookkeeper I
				Archives Specialist III	Emergency Management Specialist	Senior Recording Officer	Collections Specialist I
				Bookkeeper II	Mechanic I		Mapper I
				BRATS Driver Supervisor	Medicolegal Admin Asst/DISS	Permit Technician I	Personal Property Appraiser Trainee
				BRATS Training Coordinator	Operator Technician II	Revenue Clerk II	
				Center Manager Supervisor	Operations Support Specialist III	Traffic Control Technician II	

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Grade	Minimum	Midpoint	Maximum
310	$23.09	$30.15	$37.23
	$48,027.20	$62,712.00	$77,438.40

Building Inspector II	Engineering Technician I	Probate Court Administrator III	Assessment Specialist II
Building Maintenance Engineer II	Geospatial Technician I		Collections Bookkeeper II
Buyer II	Grants Technician		Collections Specialist II
Case Worker	Landscape Technician III	Right-of-Way Technician I	Imaging Coordinator
Chief Administrative Assistant	Operator Technician III	Senior Billing Account Specialist	Mapper II
Collections Archivist	Planning Technician I	Senior Operations Support Specialist	Personal Property Appraiser I
Death Investigator I	Permit Specialist I	Senior Revenue Clerk	Real Property Sales Analyst
Deputy License Inspector II	Personnel Specialist II	Traffic Control Technician III	Real Property Appraisal Specialist II
Design Technician I	Purchasing Support Specialist	Utility Inspector I	Real Property Appraiser Trainee

Grade	Minimum	Midpoint	Maximum
311	$23.98	$31.34	$38.69
	$49,878.40	$65,187.20	$80,475.20

Administrative Support Specialist IV	Communications Technician II	Asst License Revenue Administrator	Personal Property Appraiser II
Asst Accounts Payable Supervisor	Contact Center Sys & Quality Coor	Public Records Manager	Real Property Appraiser I
Building Maintenance Engineer III	Design Technician II		Real Property Current Use Analyst
Buyer III	Detention Coordinator	Permit Specialist II	Right-of-Way Technician II
Case Manager	Engineering Technician II	Planning Technician II	Utility Inspector II

Grade	Minimum	Midpoint	Maximum
312	$24.66	$32.25	$39.84
	$51,292.80	$67,080.00	$82,867.20

Archives Operations Manager	Geospatial Technician II	Elections Coordinator	Mapper III
Buyer IV	Herbicide/Safety Trainer	Probate Compliance Analyst	Personal Property Appraiser III
Commission Executive Assistant	Landscape Tech IV/Parks Crew Leader	Senior Court Administrator	Real Property Appraiser II
Construction Inspector I	Mechanic II		
CRS Coordinator	MPO Transportation Planner		Safety Coordinator
Custodial Supervisor	Operations Support Manager	Personnel Operations Coordinator	Senior Deputy License Inspector
Design Technician III	Operator Technician IV	Planning Technician III	Traffic Control Technician IV
Engineering Technician III	Operator Technician IV/CDL Instructor	Recruitment and Retention Coor	Utility Inspector III
Fleet Specialist	Payroll and Benefits Coordinator	Right-of-Way Technician III	Workers Compensation Coordinator
(S312) Salary Exempt	Audit Compliance Officer Trainee	Code Enforcement Officer	
	Asst Customer Relationship Manager	Junior Staff Accountant	

Grade	Minimum	Midpoint	Maximum
313	$26.14	$34.19	$42.24
	$54,371.20	$71,115.20	$87,859.20

Accounts Payable Supervisor	Death Investigator II	License Revenue Administrator	Residential Analyst
Administrative Support Coordinator	Juvenile Detention Supervisor	Probate Training & Compliance Admin	Real Property Appraiser III
Associate Planner (part-time)	HVAC Technician	Public Records Administrator	Asst Administrator of Personal Property
Building Maintenance Engineer IV	Operations Support Manager (Hwy)		
Communications Technician III	Right-of-Way Mapping Coordinator	Skilled Trade Technician	
Construction Inspector II	Right-of-Way Research Coordinator	Software Developer I	Telephony Technician
(S313) Salary Exempt	Associate Planner	Business Manager	Planning & Grants Division Manager	Appraisal Clerk Supervisor
	Audit Compliance Officer I	Hazard Mitigation Coordinator	Public Info/Communication Specialist	Asst Administrator of Assessments
	BRATS Fleet & Driver Manager	Logistics Division Manager	Staff Accountant	Asst Administrator of Collections
	BRATS Scheduling/Cust Service Mgr	Operations Division Manager		

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Grade	Minimum	Midpoint	Maximum				
314	$27.66	$36.19	$44.73	Bridge Inspector	Fleet Manager		Real Property Analyst I
	$57,532.80	$75,275.20	$93,038.40	Chief Permit Specialist	Master Mechanic	Paving Supervisor	
	(S314) Salary Exempt			Construction Inspector III	Morgue/Lab Technician	Planner (part-time)	
				Planner	Project Coordinator (Highway)		Mapping Supervisor

Grade	Minimum	Midpoint	Maximum				
315	$29.26	$38.32	$47.35	Assistant Council on Aging Director	Building Maintenance Supervisor		Real Property Analyst II
	$60,860.80	$79,705.60	$98,488.00	Building Inspector III	Plans Examiner		
	(S315) Salary Exempt			Asst Area Maintenance Supervisor	Bridge Manager	Employee Relations/Training Admin	Web Coordinator
				Asst Traffic Operations Manager	Construction Manager	Software Developer II	
				Audit Compliance Officer II	Deputy Director of Parks & Recreation	Utility Manager	

Grade	Minimum	Midpoint	Maximum				
316	$31.10	$40.72	$50.36	Coroner Executive Assistant	Systems Support Specialist		
	$64,688.00	$84,697.60	$104,748.80	Asst Purchasing Director	Grants Research & Development Coor	Survey Manager	Administrator of Assessment
	(S316) Salary Exempt			AV & Teleconference Admin	Natural Resource Planner		Administrator of Collections
				Community Relations/Public Info Mgr	Physical Security Administrator		Administrator of Mapping
				Development Review Planner	Right-of-Way Manager		Administrator of Personal Property
				GIS Coordinator	Senior Planner		Real Property Appraisal Supervisor

Grade	Minimum	Midpoint	Maximum				
317	$32.92	$43.10	$53.33	Chief Building Inspector			
	$68,473.60	$89,648.00	$110,926.40	Administrative Services Manager	Customer Relationship Mgr - CSC	Probate Finance Officer	Commercial Appraiser
	(S317) Salary Exempt			Animal Shelter Manager	Database and Application Analyst	Risk Manager	Senior Real Property Analyst
				Area Maintenance Supervisor	Director of Archives and Historic Projects	Senior Accountant	Senior Natural Resource Planner
				Bridge/Project Manager	Facilities Project Coordinator	Senior Audit Compliance Officer	Systems Administrator
				Civil Engineer	Project Coordinator (Planning)	Senior Cybersecurity Engineer	Traffic Operations Manager

Grade	Minimum	Midpoint	Maximum		
S318	$72,446.40	$94,952.00	$117,457.60	Chief Deputy License Inspector	Maintenance Manager (Highway)
	Salary Exempt			Grants Administrator	MPO Director

Grade	Minimum	Midpoint	Maximum				
S319	$75,566.40	$99,112.00	$122,636.80	Accounting Manager	Commission Administrative Director	Deputy Planning and Zoning Director	Network Administrator
	Salary Exempt			Asst Director of Transportation	Construction Engineer	Design Engineer	Permit Administrator
				Asst JDC Director	Council on Aging Director	Director of Parks and Recreation	Planning Manager
				Asst Personnel Director	Deputy Building Official	Geospatial Operations Manager	Senior Systems Analyst
				Chief Audit Compliance Officer	Deputy EMA Director	GIS Manager	Telephony Administrator

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Grade	Minimum	Midpoint	Maximum				
S320	$80,724.80	$105,892.80	$131,081.60	Application/Database Services Mgr	Director of Transportation	Chief Financial Administrator of Probate	Assistant Chief Appraiser
	Salary Exempt			Chief Accountant	Financial Operations Manager	Information Systems Manager	Sales & Use Tax Director
				Chief Compliance Officer	Financial Reporting Manager	Permit Engineer (Planning Manager)	Systems Engineer
				Chief Deputy Coroner	Grants and Compliance Manager	Purchasing Director	Telecom & Systems Services Mgr

Grade	Minimum	Midpoint	Maximum		
S321	$86,236.80	$113,193.60	$140,129.60	Assistant CIS Director/COO	Assistant Director of Finance
	Salary Exempt			Asst County Administrator	

Grade	Minimum	Midpoint	Maximum	
S322	$92,164.80	$120,972.80	$149,801.60	Operations Manager
	Salary Exempt			Pre-Construction Manager

Grade	Minimum	Midpoint	Maximum			
S323	$98,467.20	$129,313.60	$163,633.60	Director of Facilities Management	Chief Clerk Probate	Chief Appraiser
	Salary Exempt				Admin of Motor Vehicles, Tags, & Licenses	Chief Clerk of Collections

Grade	Minimum	Midpoint	Maximum	
S324	$105,227.20	$138,216.00	$171,225.60	Director of Finance
	Salary Exempt			

Grade	Minimum	Midpoint	Maximum
S325	$112,486.40	$147,763.20	$231,025.60
	Salary Exempt		

Grade	Minimum	Midpoint	Maximum	
S326	$140,108.80	$184,246.40	$228,384.00	Assistant County Engineer
	Salary Exempt			Planning Director

Positions that are Appointed Contract and are not subject to the payscale:

Budget Director	CIS Director	County Administrator	EMA Director	Personnel Director
Building Official	Clerk Treasurer	County Engineer	Juvenile Detention Center Director	