

Baldwin County Commission Employee Pay and Classification Scale

Annual salary listed is based on full-time hours

				Probate Judge Positions		Revenue Commissioner Positions	
Grade	Minimum	Midpoint	Maximum	Bus Driver - Non-CDL	Library Courier (part-time)		
302	\$16.20	\$21.07	\$25.95	Center Assistant (part-time)	Office Assistant I		
	\$33,690.59	\$43,824.98	\$53,982.03	Homebound Meals Driver (part-time)			
Grade	Minimum	Midpoint	Maximum	Center Manager	Park Attendant		
303	\$16.98	\$22.08	\$27.20	Custodian			
	\$35,322.98	\$45,933.47	\$56,566.64	Office Assistant II			
Grade	Minimum	Midpoint	Maximum	Accounts Payable Assistant	Facilities Coord./Environmental Svcs	Collections Switchboard Operator	
304	\$17.77	\$23.13	\$28.51	Animal Control Technician	Office Assistant III		
	\$36,955.36	\$48,109.98	\$59,309.95				
Grade	Minimum	Midpoint	Maximum	Animal Control Officer	Bus Driver	Program Support Specialist	Personal Property Support Technician I
305	\$18.61	\$24.24	\$29.89	Animal Placement Specialist	Office Assistant IV	Senior Custodian	Real Property Support Technician
	\$38,701.10	\$50,422.53	\$62,166.62	Archives Specialist I	Operations Support Specialist I		
Grade	Minimum	Midpoint	Maximum	Administrative Support Specialist I	Landscape Technician I	Drivers License Clerk I	Assessment Technician I
306	\$19.49	\$25.40	\$31.33	Billing Account Specialist I	Office Manager	License Revenue Officer I	Collections Technician I
	\$40,537.54	\$52,825.76	\$65,159.33	Bookkeeper I	Operator Technician Trainee	Probate Customer Service Specialist I	Imaging Specialist I
				Customer Service Representative I	Senior Animal Control Officer	Recording Officer I	Mapping Support Technician I
Grade	Minimum	Midpoint	Maximum	Administrative Support Specialist II	Operations Support Specialist II	Drivers License Clerk II	Assessment Technician II
307	\$20.39	\$26.62	\$32.84	Archives Specialist II	Personnel Specialist I	License Revenue Officer II	Collections Technician II
	\$42,419.31	\$55,365.02	\$68,310.74	Billing Account Specialist II	Revenue Clerk I	Probate Customer Service Specialist II	Personal Property Specialist
				Buyer I	Senior Animal Control Technician	Probate Customer Service Team Lead	
				Office Administrator		Recording Officer II	
Grade	Minimum	Midpoint	Maximum	Accounts Payable Specialist	Landscape Technician II	Probate Court Administrator I	Mapping Support Specialist
308	\$20.84	\$27.20	\$33.55	Building Maintenance Engineer I	Operator Technician I	Senior Drivers License Clerk	Real Property Appraisal Specialist I
	\$43,348.86	\$56,566.64	\$69,784.42	Communications Technician I	Planning Technician Trainee		
				Deputy License Inspector I	Revenue Compliance Officer	Traffic Control Technician I	
Grade	Minimum	Midpoint	Maximum	Administrative Support Specialist III	Customer Service Representative II	Probate Court Administrator II	Assessment Specialist I
309	\$21.84	\$28.51	\$35.19	Animal Resource Supervisor	Detention Worker	Senior License Revenue Officer	Collections Bookkeeper I
	\$45,434.69	\$59,309.95	\$73,185.22	Archives Specialist III	Emergency Management Specialist	Senior Recording Officer	Collections Specialist I
				Bookkeeper II	Mechanic I		Mapper I
				BRATS Driver Supervisor	Medicolegal Admin Asst/DISS	Permit Technician I	Personal Property Appraiser Trainee
				BRATS Training Coordinator	Operator Technician II	Revenue Clerk II	
				Center Manager Supervisor	Operations Support Specialist III	Traffic Control Technician II	

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Grade	Minimum	Midpoint	Maximum	Building Inspector II	Engineering Technician I	Probate Court Administrator III	Assessment Specialist II
310	\$23.09	\$30.15	\$37.23	Building Maintenance Engineer II	Geospatial Technician I		Collections Bookkeeper II
	\$48,019.30	\$62,710.75	\$77,447.55	Buyer II	Grants Technician		Collections Specialist II
				Case Worker	Landscape Technician III	Right-of-Way Technician I	Imaging Coordinator
				Chief Administrative Assistant	Operator Technician III	Senior Billing Account Specialist	Mapper II
				Collections Archivist	Planning Technician I	Senior Operations Specialist	Personal Property Appraiser I
				Death Investigator I	Permit Specialist I	Senior Revenue Clerk	Real Property Sales Analyst
				Deputy License Inspector II	Personnel Specialist II	Traffic Control Technician III	Real Property Appraisal Specialist II
				Design Technician I	Purchasing Support Specialist	Utility Inspector I	Real Property Appraiser Trainee

Grade	Minimum	Midpoint	Maximum	Administrative Support Specialist IV	Communications Technician II	Asst License Revenue Administrator	Personal Property Appraiser II
311	\$23.98	\$31.34	\$38.69	Asst Accounts Payable Supervisor	Contact Center Sys & Quality Coord	Public Records Manager	Real Property Appraiser I
	\$49,875.70	\$65,187.82	\$80,477.70	Building Maintenance Engineer III	Design Technician II		Real Property Current Use Analyst
				Buyer III	Detention Coordinator	Permit Specialist II	Right-of-Way Technician II
				Case Manager	Engineering Technician II	Planning Technician II	Utility Inspector II

Grade	Minimum	Midpoint	Maximum	Archives Operations Manager	Geospatial Technician II	Elections Coordinator	Mapper III
312	\$24.66	\$32.25	\$39.84	Buyer IV	Herbicide/Safety Trainer	Senior Court Administrator	Personal Property Appraiser III
	\$51,300.08	\$67,079.58	\$82,859.09	Commission Executive Assistant	Landscape Tech IV/Parks Crew Leader		Real Property Appraiser II
				Construction Inspector I	Mechanic II		
				CRS Coordinator	MPO Transportation Planner		Safety Coordinator
				Custodial Supervisor	Operations Support Manager	Personnel Operations Coordinator	Senior Deputy License Inspector
				Design Technician III	Operator Technician IV	Planning Technician III	Traffic Control Technician IV
				Engineering Technician III	Operator Technician IV/CDL Instructor	Recruitment and Retention Coord	Utility Inspector III
				Fleet Specialist	Payroll and Benefits Coordinator	Right-of-Way Technician III	Workers Compensation Coordinator
(S312) Salary Exempt				Audit Compliance Officer Trainee	Code Enforcement Officer		
				Asst Customer Relationship Manager	Junior Staff Accountant		

Grade	Minimum	Midpoint	Maximum	Accounts Payable Supervisor	Death Investigator II	License Revenue Administrator	Residential Analyst
313	\$26.14	\$34.19	\$42.24	Administrative Support Coordinator	Juvenile Detention Supervisor	Probate Training & Compliance Admin	Real Property Appraiser III
	\$54,371.41	\$71,107.92	\$87,866.69	Associate Planner (part-time)	HVAC Technician	Public Records Administrator	Asst Administrator of Personal Property
				Building Maintenance Engineer IV	Operations Support Manager (Hwy)		
				Communications Technician III	Right-of-Way Mapping Coordinator	Skilled Trade Technician	
				Construction Inspector II	Right-of-Way Research Coordinator	Software Developer I	Telephony Technician
(S313) Salary Exempt				Associate Planner	Business Manager	Planning & Grants Division Manager	Appraisal Clerk Supervisor
				Audit Compliance Officer I	Hazard Mitigation Coordinator	Public Info/Communication Specialist	Asst Administrator of Assessments
				BRATS Fleet & Driver Manager	Logistics Division Manager	Staff Accountant	Asst Administrator of Collections
				BRATS Scheduling/Cust Service Mgr	Operations Division Manager		

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Grade	Minimum	Midpoint	Maximum	Bridge Inspector	Fleet Manager	Probate Compliance Analyst	Real Property Analyst I
314	\$27.66	\$36.19	\$44.73	Chief Permit Specialist	Master Mechanic	Paving Supervisor	
	\$57,531.76	\$75,269.79	\$93,030.08	Construction Inspector III	Morgue/Lab Technician	Planner (part-time)	
(S314) Salary Exempt				Asst Administrative Services Mgr Planner	Project Coordinator (Highway)		Mapping Supervisor

Grade	Minimum	Midpoint	Maximum	Assistant Council on Aging Director	Building Maintenance Supervisor		Real Property Analyst II
315	\$29.26	\$38.32	\$47.35	Building Inspector III	Plans Examiner		
	\$60,870.16	\$79,698.74	\$98,482.80				
(S315) Salary Exempt				Asst Area Maintenance Supervisor	Bridge Manager	Employee Relations/Training Admin	Web Coordinator
				Asst Traffic Operations Manager	Construction Manager	Software Developer II	
				Audit Compliance Officer II	Deputy Director of Parks & Recreation	Utility Manager	

Grade	Minimum	Midpoint	Maximum	Coroner Executive Assistant	Systems Support Specialist		
316	\$31.10	\$40.72	\$50.36	Asst Purchasing Director	Grants Research & Development Coor	Survey Manager	Administrator of Assessment
	\$64,698.19	\$84,706.34	\$104,758.99	AV & Teleconference Admin	Natural Resource Planner		Administrator of Collections
(S316) Salary Exempt				Community Relations/Public Info Mgr	Physical Security Administrator		Administrator of Mapping
				Development Review Planner	Right-of-Way Manager		Administrator of Personal Property
				GIS Coordinator	Senior Planner		Real Property Appraisal Supervisor

Grade	Minimum	Midpoint	Maximum	Chief Building Inspector			
317	\$32.92	\$43.10	\$53.33	Administrative Services Manager	Customer Relationship Mgr - CSC	Probate Finance Officer	Commercial Appraiser
	\$68,481.71	\$89,647.17	\$110,923.90	Animal Shelter Manager	Database and Application Analyst	Risk Manager	Senior Real Property Analyst
(S317) Salary Exempt				Area Maintenance Supervisor	Director of Archives and Historic Projects	Senior Accountant	Senior Natural Resource Planner
				Bridge/Project Manager	Facilities Project Coordinator	Senior Audit Compliance Officer	Systems Administrator
				Civil Engineer	Project Coordinator (Planning)	Senior Cybersecurity Engineer	Traffic Operations Manager

Grade	Minimum	Midpoint	Maximum	Chief Deputy License Inspector	Maintenance Manager (Highway)		
S318	\$72,443	\$94,944	\$117,467	Grants Administrator	MPO Director		
Salary Exempt							

Grade	Minimum	Midpoint	Maximum	Accounting Manager	Commission Administrative Director	Deputy Planning and Zoning Director	Network Administrator
S319	\$75,566	\$99,110	\$122,632	Asst Director of Transportation	Construction Engineer	Design Engineer	Permit Administrator
Salary Exempt				Asst JDC Director	Council on Aging Director	Director of Parks and Recreation	Planning Manager
				Asst Personnel Director	Deputy Building Official	Geospatial Operations Manager	Senior Systems Analyst
				Chief Audit Compliance Officer	Deputy EMA Director	GIS Manager	Telephony Administrator

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Grade	Minimum	Midpoint	Maximum	Application/Database Services Mgr	Director of Transportation	Chief Financial Administrator of Probate	Assistant Chief Appraiser
S320	\$80,721	\$105,902	\$131,084	Chief Accountant	Financial Operations Manager	Information Systems Manager	Sales & Use Tax Director
Salary Exempt				Chief Compliance Officer	Financial Reporting Manager	Permit Engineer (Planning Manager)	Systems Engineer
				Chief Deputy Coroner	Grants and Compliance Manager	Purchasing Director	Telecom & Systems Services Mgr

Grade	Minimum	Midpoint	Maximum	Assistant CIS Director/COO	Assistant Director of Finance
S321	\$86,246	\$113,197	\$140,125	Asst County Administrator	
Salary Exempt					

Grade	Minimum	Midpoint	Maximum	Operations Manager
S322	\$92,165	\$120,972	\$149,801	Pre-Construction Manager
Salary Exempt				

Grade	Minimum	Midpoint	Maximum	Director of Facilities Management	Chief Clerk Probate	Chief Appraiser
S323	\$98,477	\$129,315	\$163,625		Admin of Motor Vehicles, Tags, & Licenses	Chief Clerk of Collections
Salary Exempt						

Grade	Minimum	Midpoint	Maximum	Director of Finance
S324	\$105,225	\$138,225	\$171,226	
Salary Exempt				

Grade	Minimum	Midpoint	Maximum	
S325	\$112,476	\$147,769	\$231,024	
Salary Exempt				

Grade	Minimum	Midpoint	Maximum	Assistant County Engineer
S326	\$140,104	\$184,242	\$228,381	Planning Director
Salary Exempt				

Positions that are Appointed Contract and are not subject to the payscale:

- Budget Director
- CIS Director
- County Administrator
- EMA Director
- Personnel Director
- Building Official
- Clerk Treasurer
- County Engineer
- Juvenile Detention Center Director